



**PARLIAMENT OF THE DEMOCRATIC  
SOCIALIST REPUBLIC OF  
SRI LANKA**

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**SHOP AND OFFICE EMPLOYEES  
(REGULATION OF EMPLOYMENT AND REMUNERATION)  
(AMENDMENT)**

**A**

**BILL**

**to amend the Shop and Office Employees (Regulation of Employment and  
Remuneration) Act (Chapter 129).**

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*Presented by the Minister of Labour and Trade Union Relations  
on 11th of May, 2018*

(Published in the Gazette on April 18, 2018)

*Ordered by Parliament to be printed*

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[Bill No. 247]

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*STATEMENT OF LEGAL EFFECT*

*Clause 2:* This clause amends the section 18B of the Shop and Office Employees (Regulation of Employment and Remuneration) Act (Chapter 129) and the legal effect of the section as amended is to provide for the entitlement of seventy days leave for the confinement of a delivery of live a child and twenty eight days leave for the confinement of delivery of a dead child for female worker.

*Shop and Office Employees (Regulation of  
Employment and Remuneration) (Amendment)*

L.D.—O. 29/2009.

AN ACT TO AMEND THE SHOP AND OFFICE EMPLOYEES (REGULATION OF  
EMPLOYMENT AND REMUNERATION) ACT (CHAPTER 129)

BE it enacted by the Parliament of the Democratic Socialist  
Republic of Sri Lanka as follows:—

1. This Act may be cited as the Shop and Office Short title.  
Employees (Regulation of Employment and Remuneration)  
5 (Amendment) Act, No. of 2018.

2. Section 18<sup>B</sup> of the Shop and Office Employees Amendment  
of section  
18<sup>B</sup> of  
Chapter 129.  
(Regulation of Employment and Remuneration) Act (Chapter  
129) is hereby amended, as follows:—

(1) by the repeal of subsection (2) of that section and  
10 the substitution therefor of the following  
subsection:—

“(2) A female employee to whom this Part  
applies, shall, if she is confined, be entitled to  
take leave for a period of:—

15 (a) seventy days commencing on the  
date of her confinement, if the  
confinement results in the delivery  
of live child ; and

20 (b) twenty eight days commencing on  
the date of her confinement, if the  
confinement does not result in the  
delivery of a live child,

and the employer shall allow such leave.”;

2 *Shop and Office Employees (Regulation of  
Employment and Remuneration) (Amendment)*

(2) by the repeal of subsection (4) of that section.

3. In the event of any inconsistency between the Sinhala and Tamil texts of this Act, the Sinhala text shall prevail.

Sinhala text  
to prevail in  
case of  
inconsistency.

