



**PARLIAMENT OF THE DEMOCRATIC  
SOCIALIST REPUBLIC OF  
SRI LANKA**

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**MINIMUM WAGES (INDIAN LABOUR)  
(AMENDMENT)**

**A**

**BILL**

**to amend the Minimum Wages (Indian Labour)  
Ordinance (Chapter 135)**

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*Presented by the Minister of Labour on 22nd of October, 2020*

*(Published in the Gazette on October 07, 2020)*

*Ordered by Parliament to be printed*

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**[Bill No. 10]**

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*STATEMENT OF LEGAL EFFECT*

*Clause 2* : This clause amends section 4 of the Minimum Wages (Indian Labour) Ordinance (Chapter 135) (hereinafter referred to as the “principal enactment”) and the legal effect of the section as amended is to increase the employable age of children on estates.

*Clause 3* : This clause amends section 11 of the principal enactment and legal effect of the section as amended is to extend the liability of any employer in respect of issuing monthly allowance of rice.

*Clause 4* : This clause amends section 18 of the principal enactment and legal effect of the section as amended is to increase the age limit of female labourers in respect of payment of minimum rates of wages.

*Minimum Wages (Indian Labour) (Amendment)*

L.D.—O. 34/2018

AN ACT TO AMEND THE MINIMUM WAGES (INDIAN LABOUR)  
ORDINANCE (CHAPTER 135)

BE it enacted by the Parliament of the Democratic Socialist  
Republic of Sri Lanka as follows:—

1. This Act may be cited as the Minimum Wages (Indian Labour) (Amendment) Act, No. of 2020. Short title.
- 5 2. Section 4 of the Minimum Wages (Indian Labour) Ordinance (Chapter 135) (hereinafter referred to as the “principal enactment”) is hereby amended by the substitution for the words “fourteen years,” of the words “sixteen years,”. Amendment of section 4 of Chapter 135.
- 10 3. Section 11 of the principal enactment is hereby amended as follows:— Amendment of section 11 of the principal enactment.
  - (1) by the substitution in paragraph (b) of subsection (1) thereof, for the words “fourteen years” of the words “sixteen years”;
  - 15 (2) by the substitution in subsection (2) thereof, for the words “fourteen years” of the words “sixteen years”.
- 20 4. Section 18 of the principal enactment is hereby amended in the definition of the expression “minimum rates of wages” by the substitution for the words “fifteen years” of the words “sixteen years”. Amendment of section 18 of the principal enactment.
5. In the event of any inconsistency between the Sinhala and Tamil texts of this Act, the Sinhala text shall prevail. Sinhala text to prevail in case of inconsistency.

