

**THE GAZETTE OF THE DEMOCRATIC  
SOCIALIST REPUBLIC OF  
SRI LANKA**

**Part II of September 03, 2021**

**SUPPLEMENT**

*(Issued on 07.09.2021)*



**EMPLOYEES' PROVIDENT FUND  
(AMENDMENT)**

**A**

**BILL**

**to amend the Employees' Provident Fund Act, No. 15 of 1958**

*Ordered to be published by the Minister of Labour*

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*STATEMENT OF LEGAL EFFECT*

*Clause 2* : This clause amends section 47 of the Employees' Provident Fund Act, No. 15 of 1958 and the legal effect of the section as amended is to exempt an international worker from making any contribution under the aforesaid Act who is contributing to a social security programme in his own country with which Sri Lanka has a social security agreement, for the period as set out in such agreement.

*Employees' Provident Fund  
(Amendment)*

L.D.—O. 35/2019

AN ACT TO AMEND THE EMPLOYEES' PROVIDENT FUND  
ACT, NO. 15 OF 1958

BE it enacted by the Parliament of the Democratic Socialist  
Republic of Sri Lanka as follows:—

5       **1.** This Act may be cited as the Employees' Provident Fund (Amendment) Act, No.     of 2021 and shall come into operation on such date as the Minister may appoint by Order published in the *Gazette*. Short title  
and date of  
operation

**2.** Section 47 of the Employees' Provident Fund Act, No. 15 of 1958 is hereby amended as follows:— Amendment  
of section 47  
of Act,  
No. 15 of  
1958

10       (1) in the definition of “employee”, by the substitution for the words “at any particular time;” of the words “at any particular time, and does not include a detached worker for the period of time specified in a social security agreement applicable to such detached worker;”;

15       (2) immediately after the definition of the expression “covered employment”, by the insertion of the following new definition:—

20               “ “ detached worker” means an international worker on a temporary assignment in covered employment in Sri Lanka and contributing to a social security programme in the country in which he is a citizen and who in terms of a social security agreement has been exempted from making any contribution under this Act for the period as set out in such agreement;”;

25       (3) immediately after the definition of “employer”, by the insertion of the following new definition:—

30               “ “ international worker” means, an employee who is a citizen of a country other than Sri Lanka;”;

2 *Employees' Provident Fund*  
(Amendment)

(4) immediately after the definition of "regulation",  
by the insertion of the following new definition:—

5 " " Social Security Agreement" means a bilateral  
agreement to which Sri Lanka is a party  
and which provides exemptions to  
citizens of one country working in  
another country, on temporary  
assignment as detached workers, from  
contributing to a social security  
10 programme in such other country;".

3. In the event of any inconsistency between the Sinhala and Tamil texts of this Act, the Sinhala text shall prevail.

Sinhala text  
to prevail in  
case of  
inconsistency

