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The Gazette of the Democratic Socialist Republic of Sri Lanka
EXTRAORDINARY

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No. 2253/26 - THURSDAY, NOVEMBER 11, 2021

(Published by Authority)

PART I : SECTION (I) — GENERAL

Government Notifications

THE WAGES BOARDS ORDINANCE

NOTIFICATION

TEXTILE MANUFACTURING TRADE

IN accordance with the provisions of section 28 of the Wages Boards Ordinance (Chapter 136), the Wages Board for the Textile Manufacturing Trade hereby notifies that the Board, by virtue of the powers vested in it by Section 30 of the aforesaid ordinance, proposes to vary in the manner set out in the schedule hereto, such decisions of the Board as are specified in that schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon, 26.11.2021.

Every such objection must be made in writing and should contain a statement of the grounds upon which such objection is made.

B. K. PRABATH CHANDRAKEERTHI,
Chairman,
Wages Board for the Textile Manufacturing
Trade.

Department of Labour,
“Mehewara Piyesa”,
Colombo 05,
10th November, 2021.



SCHEDULE

The decisions made by the Wages Board for the Textile Manufacturing Trade and set out in the schedule to the Notification published in *Gazette Extraordinary* No. 14955/19 of 29th April 1971 as varied from time to time and last varied by the Notification published in *Gazette Extraordinary* No. 2080/24 of 16th July 2018, shall be further varied by the substitution of the following new part for part II of that schedule.

PART II

Class of Workers

Grade I (Skilled)

Designers, Engravers, Fancy Jobbers (Weaving), Front Sizers, Fitters, Carding, Speed frame, spinning, Winding, Woppin, Sizing Weaving.

Head Jobbers

Speed frame, Spinning, Weaving

Jobbers

Finishing, Sizing, Combing, Carding.

Line Jobbers

Weaving

Grade II (Skilled)

Beam Gaiters, Jobbers

Warehouse, Printing, Dyeing, Bleaching, Doubling, Winding, Woppin, Drawing, Mixing and Blow room.

Jobber Assistants

Carding

Line Jobbers

Spinning, Speed frame, Smash hands, Weavers

Semi - Skilled

Balers (boundling and bailing.), Banders, Bundlers, Calender men, Carpenters, Chemical men, Cooling plant men, Counters.

Tread Cutters

Roller, Creel Boys (Wrapping), Cutters

Card

Cut-lookers/Head Cut-lookers, Doffers, Doublers, Drawers - in - Dressers

Yarn

Drying, Rangemen, Dyeing men - cheese and beam

Gaugers

Spindle, Examiners - first piece cloth, Fitters, Assistant Grinders, Cardflat, Hydro Extractor men

Jobbers Doffing

Jigger-men, Kanganies, Kiemen, Machine Attendants, Tubuler Banding Machinemen

Machine men

Engine, Combing, Cropping and Shearing, Padding, Printing, Ribbon Lap, Silver lap, Soaping

Machine women

Bed spread

Mercerisermen mixers

Colour, size

Roacher, Realers, Repairers

Combing needle, Flange, Heald and reed, Spindle, Shuttle tongue, Samplers, Sanforisermen, Screen - makers, Screen Printers, Setters

Card

Sewingmen, Singing and Designmen, Sizers - back, Sley makers

Spinners

Mile ring, Stentemen, Stickers, Stickers - tape, Tenders - Card, Drawing, Inter-roving, Simplex, Slubbing, Waste card.

Vatmen,

Hank Bleaching, Cotton dyeing, hank dyeing

Winders

Automatic prin gray, cheese cone, Doubler, Universal prin, Wrapping boys (spinning)

Unskilled

Back Fillers - Balers (warehouse), Balemakers, Bailing Checkers, Battery Fillers, Carriers - Beam, Bobbing, Cotton, doff, lap, tallyboard.

Cleaners

Room read, Cloth pilers, creel boys (Carpet section), Cutters - Loop, Fly gatherers.

Folders

Greese, hand

Helpers, labourers , machinemen

Peagin, Willow, Blending, Washing, Number Markers/worker, Oilers, packers

Waste Pickers, Plaiters

Front/Back,

Rollers, covere assistant, Roving waste openers, seed collectors and packers

Skewer - repairers

Sley makers-assistants,

Assistant, (Stamping and boundingmen stichers)

Bage, belt Strippers, scurcteremen, Sweepers, thread extractermen, Weighers/scalemen, pirn winder (Carpet section), Yarn conditioners cum distributors.

Minimum Rates wages for a month

Year of Employment	Unskilled		Semi Skilled		Skilled Grade II		Skilled Grade I	
	Rs.	Cts.	Rs.	Cts.	Rs.	Cts.	Rs.	Cts.
1st Year	12,500.00		13,025.00		13,550.00		14,075.00	
2nd Year	12,600.00		13,150.00		13,700.00		14,250.00	
3rd Year	12,700.00		13,275.00		13,850.00		14,425.00	
4th Year	12,800.00		13,400.00		14,000.00		14,600.00	
5th Year	12,900.00		13,525.00		14,150.00		14,775.00	
6th Year	13,000.00		13,650.00		14,300.00		14,950.00	
7th Year	13,100.00		13,775.00		14,450.00		15,125.00	
8th Year	13,200.00		13,900.00		14,600.00		15,300.00	
9th Year	13,300.00		14,025.00		14,750.00		15,475.00	
10th Year	13,400.00		14,150.00		14,900.00		15,650.00	

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THE WAGES BOARDS ORDINANCE

NOTIFICATION

RETAIL AND WHOLESALE TRADE

IN accordance with the provisions of section 28 of the Wages Board Ordinance (Chapter 136), the Wages Board for the Retail and Wholesale Trade hereby notifies that the Board, by virtue of the powers vested in it by Section 30 of the aforesaid ordinance proposes to vary in the manner set out in the schedule hereto, such decisions of the Board as are specified in that schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon, 26.11.2021.

Every such objection must be made in writing and shall contain a statement of the grounds upon which such objections is taken.

B. K. PRABATH CHANDRAKEERTHI,
Chairman,
Wages Board for the Retail and
Whole Sale Trade.

Department of Labour,
"Mehewara Piyesa",
Colombo 05,
10th November, 2021.

SCHEDULE

The decisions made by the Wages Board for the Retail and Wholesale Trade and set out in the schedule to the Notification published in *Gazette Extraordinary* No. 599/12 of 28th February 1990 as varied from time to time and last varied by the Notification published in *Gazette Extraordinary* No. 2081/50 of 26th July 2018, shall be further varied by the substitution of the following new part for part II of that schedule.

PART II
Minimum Rate of wages for a Month

Column I

Class of Workers

Grade I	Store-Keepers, Book-Keepers, Cashiers, Managers, Stenographers, Dispensers.
Grade II	Telephone Operators, Clerks, Typists, Ledger Clerks, Accounts Clerks, Assistant Cashiers, Cost Clerks, Wages Clerks, Cash Machine Operators, Bill Clerks.
Grade III	Bill Collectors, Salesmen and Sales Girls, Checkers.
Grade IV	Labourers, Delivery Boys, Shop Boys, Packers, Messenger Boys, Counter Boys, Orderlines, Loading and Un-loading Labours, Pump Attendants, Cycle Boys

RETAIL AND WHOLESALE TRADE

Column II

Minimum Rate of Wages for a month

Class of Workers

Year of Employment	Class of Workers							
	Grade I		Grade II		Grade III		Grade IV	
	Rs.	Cts.	Rs.	Cts.	Rs.	Cts.	Rs.	Cts.
1st Year	15,055.00		14,275.00		13,502.00		12,750.00	
2nd Year	15,230.00		14,425.00		13,627.00		12,850.00	
3rd Year	15,405.00		14,575.00		13,752.00		12,950.00	
4th Year	15,580.00		14,725.00		13,877.00		13,050.00	
5th Year	15,755.00		14,875.00		14,002.00		13,150.00	
6th Year	15,930.00		15,025.00		14,127.00			
7th Year	16,105.00		15,175.00		14,252.00			
8th Year	16,280.00		15,325.00		14,377.00			
9th Year	16,455.00		15,475.00		14,502.00			
10th Year	16,630.00		15,625.00		14,627.00			

THE WAGES BOARDS ORDINANCE

NOTIFICATION

WAGES BOARD FOR PRINTING TRADE

IN accordance with the provisions of Section 28 of the Wages Board Ordinance (Chapter 136), the Wages Board for the Printing Trade hereby notifies that the Board, by virtue of the powers vested in it by Section 30 of the aforesaid Ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon, 26th November, 2021.

Every such objection shall be made in writing and shall contain a statement of the grounds upon which such objections is taken.

B. K. PRABATH CHANDRAKEERTHI,
Chairman,
Wages Board for the Printing Trade.

Department of Labour,
"Mehewara Piyesa",
Colombo 05,
10th November, 2021.

SCHEDULE

The decisions made by the Wages Board for the Printing Trade and set out in the Schedule to the Notification published in the *Gazette Extraordinary* No. 9436 of 21st July, 1945 as varied from time to time and last varied by Notification in *Gazette Extraordinary* No. 2080/25 of July 16th, 2018 shall be further varied by the substitution published of the following new part II of that Schedule.

PART (II)

Class of Worker

Class "A" workwers

Process Artists, Camera Operators, Process Etcher, Process Hands, Litho Artists, Litho and offset Machine Minders, Rotary Machine Minders, Photographer and Rotagrano Machine Minders, Tin Plate Printers, Film Setters, Lino - type operators, Mono- type keyboard operators, Litho Operators Lino - type Mechanics, Printing Mechanics process Engravers and Mounters, process Printers Down, Litho Transfers, Litho provers, Proof Readers (Other than those employed in the production of newspapers)

Class "B" workers

Mono-type caster, Operators (Attendants), super Caster Attendants, Elrod Machine operators, Compositors, Stone Hands and Imposing Hands, Pressmen, Letter press Cylinder Machine Minders and Feeders, Silk Screens Machine Operators, Rubber stamp Makers, Relief Stamp and Dye Stamping Machine, Operators, Binders, Binding Machine Operators, Sewing machine operators, Folding machine operators, Carton cutting and pasting machine operators, Cutters, (Hand and machine), Guillotine Machine Operators, Guiding Machine Operators, and Guiding Rulers (Hand and machine) stereo typers mangle man, Foundry man, Foundry Plate Casters, Type Casters, Platen Machine Minders (Operating fully automatic Machine), Roller casting (Using the Roller casting gun) platen machine Minders (Hand feed), Roller Caster (Hand).

Class "C" Workers

Foundry plate chippers, Foundry laboureros, Rotary laboureros, packers, counters and checkers.

Class "D" workers

Unskilled worker not under 18 years of age.

Class "E" workers

Unskilled worker under 18 years of age.

Class "F" workers

Watchers

Basis rate of wages for a month for Workers other than Learners and Apprentices.

<i>Year of Employment</i>	<i>"A" Class Rs. Cts.</i>	<i>"B" Class Rs. Cts.</i>	<i>"C" Class Rs. Cts.</i>	<i>"D" "F" Class Rs. Cts.</i>	<i>"E" Class Rs. Cts.</i>
1st Year	14,450.00	13,962.50	13,475.00	12,987.50	12,500.00
2nd Year	14,650.00	14,137.50	13,625.00	13,112.50	12,600.00
3rd Year	14,850.00	14,312.50	13,775.00	13,237.50	12,700.00
4th Year	15,050.00	14,487.50	13,925.00	13,362.50	12,800.00
5th Year	15,250.00	14,662.50	14,075.00	13,487.50	12,900.00
6th Year	15,450.00	14,837.50	14,225.00	13,612.50	13,000.00
7th Year	15,650.00	15,012.50	14,375.00	13,737.50	13,100.00
8th Year	15,850.00	15,187.50	14,525.00	13,862.50	13,200.00
9th Year	16,050.00	15,362.50	14,675.00	13,987.50	13,300.00
10th Year	16,250.00	15,537.50	14,825.00	14,112.50	13,400.00
11th Year	16,450.00	15,712.50	14,975.00	14,237.50	13,500.00
12th Year	16,650.00	15,887.50	15,125.00	14,362.50	13,600.00
13th Year	16,850.00	16,062.50	15,275.00	14,487.50	13,700.00
14th Year	17,050.00	16,237.50	15,425.00	14,612.50	13,800.00
15th Year	17,250.00	16,412.50	15,575.00	14,737.50	13,900.00

Trade learners and apprentices

<i>Year of Employment</i>	<i>"A" Class Rs. Cts.</i>	<i>"B" Class Rs. Cts.</i>	<i>"C" Class Rs. Cts.</i>
1st Year	10,000.00	9,662.50	9,312.50
2nd Year	10,150.00	9,787.50	9,412.50
3rd Year	10,300.00	9,912.50	9,512.50
4th Year	10,450.00	10,037.50	9,612.50
5th Year	10,600.00	10,162.50	9,712.50

THE WAGES BOARDS ORDINANCE

NOTIFICATION

WAGES BOARD FOR THE SECURITY SERVICES TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136), the Wages Board for the Security Services Trade hereby notifies that the Board, by virtue of the powers vested in it by Section 30 of the aforesaid Ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon, 26.11.2021.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

B. K. PRABATH CHANDRAKEERTHI,
Chairman,
Wages Board for the Security Services
Trade.

Department of Labour,
"Mehewara Piyesa",
Colombo 05,
10th November, 2021.

SCHEDULE

The decisions made by the Wages Board for the Security Services Trade and set out in the Schedule to the Notification published in the *Gazette No. 330* of 11th August 1978, as varied from time to time and last varied by the Notification published in *Gazette Extra Ordinary No. 2080/23* of 16th July 2018 shall be further varied in part II of that Schedule by the substitution of the following new parts for the existing parts.

- (a) Operational Services : Security officers, Security guards, Watchers, Patrolmen or employees performing functions however designated.
- (b) Supervisory Services : Employees in charge of operational personnel, Officers in Charge, Shift supervisors of supervisors.

MINIMUM RATE OF WAGES FOR MONTH

Year of Employment	Operational Service Rs. Cts.	Supervisory Services Rs. Cts.
1 year	12,500.00	13,275.00
2 year	12,600.00	13,425.00
3 year	12,700.00	13,575.00
4 year	12,800.00	13,725.00
5 Year	12,900.00	13,875.00
6 year	13,000.00	14,025.00
7 year	13,100.00	14,175.00

Year of Employment	Operational Service Rs. Cts.	Supervisory Services Rs. Cts.
8 year	13,200.00	14,325.00
9 year	13,300.00	14,475.00
10 year	13,400.00	14,625.00
11 year	13,500.00	14,775.00
12 year	13,600.00	14,925.00
13 year	13,700.00	15,075.00
14 year	13,800.00	15,225.00
15 year	13,900.00	15,375.00
16 year	14,000.00	15,525.00
17 year	14,100.00	15,675.00
18 year	14,200.00	15,825.00
19 year	14,300.00	15,975.00
20 year	14,400.00	16,125.00
21 year	14,500.00	16,275.00
22 year	14,600.00	16,425.00
23 year	14,700.00	16,575.00
24 year	14,800.00	16,725.00
25 year	14,900.00	16,875.00
26 year	15,000.00	17,025.00

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