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The Gazette of the Democratic Socialist Republic of Sri Lanka
EXTRAORDINARY

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2255/15 – WEDNESDAY, NOVEMBER 24, 2021

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PART I: SECTION (I) – GENERAL

Government Notifications

THE WAGES BOARDS ORDINANCE

Notification

HOTEL AND CATERING TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136), the Wages Board for the Hotel and Catering Trade hereby notifies that the Board, by virtue of the powers vested in it by Section 30 of that aforesaid ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the proposed decisions will be received by the Chairman of the Board until 12.00 noon 08th December, 2021.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is made.

B. K. PRABATH CHANDRAKEERTHI,
Chairman,
Wages Board for the Hotel and Catering Trade.

Department of Labour,
"Mehewara Piyesa"
Colombo 05.
24th November, 2021.



SCHEDULE

The decisions made by the Wages Board for the Hotel and Catering Trade and set out in the Schedule to the Notification published in Gazette Extraordinary No. 34 of 27th April, 1979 as varied from time to time and last varied by the Notification published in Gazette Extraordinary No. 2081/49, of 26th July, 2018 shall be further varied as follows.

The minimum rates of wages for time work applicable to the workers specified in Part I, hereto shall be the rates set out in the corresponding entry in Part II.

PART I**Class of Workers****Grade I**

Assistant Room Boy, Cloak Room Attendant, Cloak Room Nanny, Bed Room Labourers - Cleaners, Lounge Labourers, Bed Room (conservancy) Labourers, Conservancy Labourers, Office Boy, Office Labourers, Store Labourers, Cycle Orderly, Kitchen Cleaner, Kitchen Helpers, Dish Washers, Kitchen Labourers, Porter, Pantry Boy, Helper, Plate Room Boy, Glass Room Boy, Silver Room Boy, Bar Labourers, Utility Workers, Garden Labourers/Helper, Unskilled Maintenance Labourers.

Grade II

Room Boy, Housemen, Room Maid, Linen Room Attendant, Room Nanny, Peons, Messenger, Checkers, Bell Boy, Page Boy, Lift Boy, Doorman, Baggage lift Operators, Pass Lift Operators, Assistant Waiter, Assistant Steward, Bus Boy, Assistant Bar Tender, Assistant Barman, Billiard Marker, Life Guard, Laundry Assistant, Gardener, Pool Attendant, Semi-skilled Maintenance Labourer.

Grade III

Seamstress Tailors, Masseurs, Clerk Grade III, Stores Assistant, Drivers, Bar Cashiers, Bill Clerk, General Clerk, Personnel Clerk, Snack Bar Cook, Sweet Maker, Assistant Cook, 3rd Kitchen Commis, Assistant Baker, Pantryman, Cook Grade III, Assistant Bell Captain, Hall Porter, Waiter, Barman, Steward, Bar Steward, Security Guard, Head Gardner, Skilled Maintenance Labourer, Bar Tender.

Grade IV

Health Club Receptionist, Clerk Grade II, Assistant Store-Keeper, Stores Clerk, Assistant Night Auditor, Time Keeper, Carder Assistant, Accounts Clerk, Assistant Book Keeper, Cost Clerk, Credit Clerk, Sales Ledger Clerk, Wages Clerk, Typist, Cashier, General Assistant, Personnel Assistant, Assistant Head Cook, 2nd Kitchen Commis, Baker, Section Head Cook, Cook Grade II, Telephone Operator, Receptionist, Bell Captain, Head Porter, Room Service Order Taker, Butler, Head Barman, Head Bar Keeper, Head Waiter, Head Steward, Captain Hostess, Head Pantryman, Tea Maker, Security Leader, Senior Laundry Assistant.

Grade V

Floor Supervisor, Linen Room Supervisor, Nurses, Assistant House Keeper, Clerk Grade 1, Store-Keeper, Head Accounts Clerk, Shroff, Book-Keeper, Night Auditor, Income Auditor, Stenographer, Chief Clerk, Chief Cashier, Auditor, Purchasing Assistant, Chief Time-Keeper, Kitchen Steward Supervisor, 1st Kitchen Steward Supervisor, 1st Kitchen Commis, Head Cook, Ataff, Cook, Restaurant Cook, Front Office Clerk, Airport Representative, Head Receptionist, Chief telex operator, Chief Telephone Operator, Reservation Clerk, Supervisor, Disc-Jockey Manager, Security Shift Leader, Garden Supervisor, Engineering Charge Hand, Swimming Pool Supervisors.

PART II

Minimum rate of wages for a month

Year of employment	Grade I Rs. Cts.	Grade II Rs. Cts.	Grade III Rs. Cts.	Grade IV Rs. Cts.	Grade V Rs. Cts.
1st Year	12,500.00	13,025.00	13,550.00	14,075.00	14,600.00
2nd Year	12,600.00	13,150.00	13,700.00	14,250.00	14,800.00
3rd Year	12,700.00	13,275.00	13,850.00	14,425.00	15,000.00
4th Year	12,800.00	13,400.00	14,000.00	14,600.00	15,200.00
5th Year	12,900.00	13,525.00	14,150.00	14,775.00	15,400.00
6th Year	13,000.00	13,650.00	14,300.00	14,950.00	15,600.00
7th Year	13,100.00	13,775.00	14,450.00	15,125.00	15,800.00
8th Year	13,200.00	13,900.00	14,600.00	15,300.00	16,000.00
9th Year	13,300.00	14,025.00	14,750.00	15,475.00	16,200.00
10th Year	13,400.00	14,150.00	14,900.00	15,650.00	16,400.00

12-102/1

THE WAGES BOARDS ORDINANCE

Brick and Tile Manufacturing Trade

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136), the Wages Board for the Brick and Tile Manufacturing Trade hereby notifies that the Wages Board, by virtue of the powers vested in it by Section 30 of the aforesaid Ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon on 08th December, 2021.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

B.K. PRABATH CHANDRAKEERTHI,
Chairman,
Wages Board for the Brick and Tile
Manufacturing Trade.

24th November, 2021.
"Mehewara Piyasa"
Department of Labour,
Colombo 05.

SCHEDULE

The decisions made by the Wages Board for the Brick and Tile Manufacturing Trade, and set out in the Schedule to the notification published in Gazette Extraordinary No. 12617 of 25th August, 1961 as varied from time to time and last varied by the notification published in Gazette Extraordinary No. 2108/35 of 30th January, 2019, shall be further varied by the substitution of the following new part for the existing part II of that Schedule.

PART II

The minimum daily rates of wages and minimum monthly rates of wages for time work applicable to the classes of workers of the Brick and Tile Manufacturing Trade shall be the rates set out hereunder.

CLASS OF WORKERS

Skilled Workers - Grade I

Press Feeders (Machine), Fireman engaged in the kiln (burners)

Skilled Workers - Grade II

Press Feeders (hand), Setters engaged in leading of stacking the tiles inside the kiln for baking, sorting.

Semi - Skilled Workers

Winch men, Block cutters, Tiles Lab oiler and polisher, trimmers, green tile sorters, workers engaged in stacking tile in vehicle for transport

Un-Skilled Workers

Workers engaged in mixing and tempering clay, truck fillers, clay men, block carriers, workers engaged in stacking tiles on racks, workers engaged in sun drying tiles, workers engaged in helping sorters, workers engaged in helping green tile sorters, firewood carriers, pug mill feeders, workers engaged in removing baked tiles from kiln, workers engaged in stacking tiles, workers engaged in moving block and clay to presses or other parts of the store, workers engaged in loading or stacking tiles in side the kiln for baking.

RATE OF WAGES FOR A NORMAL WORKING DAY

<u>Column I</u>	<u>Column II</u>
Class of worker	Rates
	Rs. Cts.
Skilled Workers-Grade I	638.00
Skilled Workers-Grade II	604.00
Semi-Skilled workers	569.00
Un-Skilled workers	534.00

MINIMUM RATE OF WAGES FOR MONTH

Class of worker	1 st Year Rs. Cts.	2 nd Year Rs. Cts.	3 rd Year Rs. Cts.	4 th Year Rs. Cts.	5 th Year Rs. Cts.
Skilled Workers- Grade I	15,962.00	16,137.00	16,312.00	16,487.00	16,662.00
Skilled Workers- Grade II	15,094.00	15,244.00	15,394.00	15,544.00	15,694.00
Semi-Skilled Workers	14,222.00	14,347.00	14,472.00	14,597.00	14,722.00
Un-Skilled Workers	13,351.00	13,451.00	13,551.00	13,651.00	13,751.00

12-102/2

THE WAGES BOARDS ORDINANCE

Notification

**WAGES BOARD FOR THE RUBBER (INCLUDING TYRE MANUFACTURING AND RE-BUILDING),
PLASTIC AND PETROLEUM RESIN PRODUCTS MANUFACTURING TRADE**

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136), the Wages Board for the Rubber (Including Tyre Manufacturing and Re-Building), Plastic and Petroleum Resin Products Manufacturing Trade hereby notifies that the Board, by virtue of the powers vested in it by Section 30 of the aforesaid ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon 08th December 2021.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

B. K. PRABATH CHANDRAKEERTHI,
Chairman,
Wages Board for the Rubber (Including Tyre
Manufacturing and Re-Building) Plastic and
Petroleum Resin Products Manufacturing Trade.

"Mehewara Piyesa",
Department of Labour,
Colombo 05,
24th November, 2021.

SCHEDULE

The decisions made by the Wages Board for the Rubber (Including Tyre Manufacturing and Re-Building) Plastic and Petroleum Resin Products Manufacturing Trade and set out in the Schedule to the Notification published in Gazette No. 14831 of 06th December, 1968, as varied from time to time, and last varied by the Notification published in Gazette Extraordinary No. 2080/20 of 16th of July, 2018 shall be further varied by the substitution of the following part II of that Schedule relating to the Basic rates of wages for a month.

PART II

MINIMUM RATES OF WAGES FOR A MONTH

Year of Employment	Un-Skilled		Semi-Skilled		Skilled		Apprentice	
	Rs.	Cts	Rs.	Cts	Rs.	Cts	Rs.	Cts
1st Year	12,500.00		13,006.25		13,512.50		8,750.00	
2nd Year	12,600.00		13,131.25		13,662.50		8,950.00	
3rd Year	12,700.00		13,256.25		13,812.50		9,150.00	
4th Year	12,800.00		13,381.25		13,962.50		9,350.00	
5th Year	12,900.00		13,506.25		14,112.50			
6th Year	13,000.00		13,631.25		14,262.50			
7th Year	13,100.00		13,756.25		14,412.50			
8th Year	13,200.00		13,881.25		14,562.50			
9th Year	13,300.00		14,006.25		14,712.50			
10th Year	13,400.00		14,131.25		14,862.50			
11th Year	13,500.00		14,256.25		15,012.50			
12th Year	13,600.00		14,381.25		15,162.50			
13th Year	13,700.00		14,506.25		15,312.50			
14th Year	13,800.00		14,631.25		15,462.50			
15th Year	13,900.00		14,756.25		15,612.50			
16th Year	14,000.00		14,881.25		15,762.50			
17th Year	14,100.00		15,006.25		15,912.50			
18th Year	14,200.00		15,131.25		16,062.50			
19th Year	14,300.00		15,256.25		16,212.50			
20th Year	14,400.00		15,381.25		16,362.50			
21st Year	14,500.00		15,506.25		16,512.50			
22nd Year	14,600.00		15,631.25		16,662.50			
23rd Year	14,700.00		15,756.25		16,812.50			
24th Year	14,800.00		15,881.25		16,962.50			
25th Year	14,900.00		16,006.25		17,112.50			

THE WAGES BOARDS ORDINANCE

Notification

WAGES BOARD FOR THE COCONUT MANUFACTURING TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136), the Wages Board for the Coconut Manufacturing Trade hereby notifies that the Board, by virtue of the powers vested in it by Section 30 of the aforesaid ordinance, proposes to vary in the manner set out in the Schedule hereto, such decision of the Board as are specified in that schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon on 08th of December, 2021.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

B.K. PRABATH CHANDRAKEERTHI,
Chairman,
Wages Board for the Coconut Manufacturing Trade.

24th November, 2021.
"Mehewara Piyasa"
Department of Labour,
Colombo 05.

SCHEDULE

The decisions made by the Wages Board for the Coconut Manufacturing Trade, and set out in the Schedule to the notification published in *Gazette Extraordinary* No. 9971 of 30th April, 1949 as varied from time to time and last varied by the notification in *Gazette Extraordinary* No. 2108/35 of 30th January, 2019, shall be further varied by the substitution of the following new part for part II, part III of that shedule:

PART II

Minimum rates of wages for piece work applicable to certain Process in the activities of the Coconut Manufacturing Trade described in the Notification under Section 6 of the Ordinance are as follows:

<i>Process</i>	<i>Rate</i>	<i>Rs. Cts</i>
In the manufacture of desiccated coconut		
Huscking nuts	1000 nuts	541.00
Removing Shells (hatchetting)	1000 nuts	375.00
Removing parings	1000 nuts	375.00
Washing coconut meat and disintegrating	1000 lbs	327.00
Drying by means of drier	1000 lbs	256.00
Drying of means of a desiccator	1000 lbs	345.00
Sifting and grading	1000 lbs	290.00
Packing and stenciling	Bag of 120-130 lbs	23.00

In the manufacture of fibre and coir products other than as a cottage industry:

Process	Rate	Rs. Cts
Crushing Husks (wet weight of bristle fibre)	per cwt.	236.00
Breaking and cleaning husks (wet weight)	per cwt.	236.00
Cleaning mattress fibre, drying and bailing	per cwt.	202.00
Hanking bristle fibre and tying	per cwt.	192.00

Manufacturing of mats and matting :

Mats	per ft.	232.00
Matting	per yd.	211.00
Hanking bristle fibre and tying	per cwt.	628.00

PART III*MINIMUM RATES OF WAGES FOR TIME WORK*

The minimum rates of wages for time work for a normal working day applicable to workers specified in column I hereto shall be the rates set out in the corresponding entry in column II.

	<i>Column I</i> <i>Classes of workers</i>	<i>Column II</i> <i>Rates of Wages</i> Rs. Cts.
In the manufacture of desiccated cocount	for kangany	595.00
In the manufacture of coconut oil	for worker (male/female)	574.00
In the manufacture of coir and fibre products	for worker (male/female)	500.00
Coir and fibre manufacturing	for kangany	500.00