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The Gazette of the Democratic Socialist Republic of Sri Lanka

EXTRAORDINARY

අංක 2256/57 – 2021 දෙසැම්බර් 03 වැනි සිකුරාදා – 2021.12.03  
No. 2256/57 – FRIDAY, DECEMBER 03, 2021

(Published by Authority)

**PART I: SECTION (I) – GENERAL**

**Government Notifications**

My No.: IR/COM/02/2019/62.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. B. M. Basnayaka, C/O Elle Kade, Kotawehera Gala Yaya, Warunagama, Wellawaya.

*of the one part*

and

1. Lanka Sugar Company (Pvt) Ltd, No. 27, Melbourne Avenue, Colombo 04.

2. Lanka Sugar Company (Pvt) Ltd- Pelwatta, Private Mail Bag, Buttala.

*of the other part*

NOW THEREFORE I, Nimal Siripala De Silva, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. Kanchana Silva, "Janahiru", No. 129/8B, Anagarika Dharmapala Mawatha, Kandy to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

NIMAL SIRIPALA DE SILVA,  
Minister of Labour.

30th November, 2021.

Colombo.

1A – G 35504 – 15 (2021/12)

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**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Mr. B. M. Basnayaka, C/O Elle Kade, Kotawehera Gala Yaya, Warunagama, Wellawaya.  
*of the one part*

and

1. Lanka Sugar Company (Pvt) Ltd, No. 27, Melbourne Avenue, Colombo 04.
2. Lanka Sugar Company (Pvt) Ltd- Pelwatta, Private Mail Bag, Buttala.

*of the other part*

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is**

Whether Mr. B. M. Basnayaka had been caused injusticed by the termination of his employment and if so, to what relief he is entitled.

B. K. PRABATH CHANDRAKEERTHI,  
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,  
Colombo, on this 26th day of November, 2021.

EOG 12 - 0036

My No.: IR/COM/04/2019/308.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Flight Attendants Union, Apartment 13, Bogala Court, Dickman's Road, Colombo 05.  
*of the one part*

and

Sri Lanka Airlines Limited, Third Floor, Eastern Tower, World Trade Centre, Colombo 01.

*of the other part*

NOW THEREFORE I, Nimal Siripala De Silva, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968

hereby appoint Mr. S. Virithamulla, Attorney-at-Law, No. 128, Piriwena Road, Boralessgamuwa to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

NIMAL SIRIPALA DE SILVA,  
Minister of Labour.

23rd November, 2021.  
Colombo.

My No.: IR/COM/04/2019/308.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Flight Attendants Union, Apartment 13, Bogala Court, Dickman's Road, Colombo 05.  
*of the one part*

and

Sri Lankan Airlines Limited, Third Floor, Eastern Tower, World Trade Centre, Colombo 01.  
*of the other part*

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is**

Whether the flight staff representing the Flight Attendants Union of the Sri Lanka Airline Limited have been caused injustice by the deprivation of the right of enjoying casual and sick leave, which is a condition of employment and if so, to what relief they are entitled.

B. K. PRABATH CHANDRAKEERTHI,  
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,  
Colombo, on this 29th day of November, 2021.

EOG 12 - 0037