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**The Gazette of the Democratic Socialist Republic of Sri Lanka**  
**EXTRAORDINARY**

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**PART I : SECTION (I) — GENERAL**

**Government Notifications**

**MINUTE OF THE ENGINEERING ASSISTANTS' SERVICE OF THE IRRIGATION DEPARTMENT**

**First Amendment**

THE Minute of the Engineering Assistants' Service of the Irrigation Department published in the Gazette Extraordinary No. 2013/31 dated 07th April, 2017 of the Democratic Socialist Republic of Sri Lanka is amended as follows. Other matters and conditions stated therein remain unchanged.

By order of the Public Service Commission,

**M. A. B. DAYA SENARATH,**  
Secretary,  
Public Service Commission.

24th December, 2021.

All the matters mentioned under paragraph 10.3 of the Minute of the Engineering Assistants' Service of the Irrigation Department will be substituted by the following contents.



### 10.3 Recruitment to the Special Grade

#### 10.3.1 Percentages of recruitment

<i>Stream</i>	<i>Percentage</i>
Experience of Service and Merit	40%
Seniority	60%

*Note:* When recruitments are made to the Special Grade, the number of vacancies should be calculated as at 31st of December of the previous year.

#### 10.3.2 Recruitment under Experience of Service and Merit

##### 10.3.2.1 Qualifications to be fulfilled

- I. Shall have completed an active and satisfactory period of service of at least six (06) years in Grade I of the service category and earned all six (06) salary increments.
- II. Shall not have been subjected to a disciplinary punishment in terms of the provisions in Public Service Commission Circular No. 01/2020 and circulars incidental thereto.
- III. Shall have demonstrated a performance at satisfactory level or above during the period of six (06) years preceding the date of promotion as per the approved performance appraisal procedure.
- IV. Shall have passed the third Efficiency Bar Examination on the due date

or

Shall have passed the Senior Technological Examination in subjects of categories I and II in the first half and parts (a) and (b) of category II in the second half.

##### 10.3.2.2 Method of Recruitment

Promotions will be made to the Special Grade on the order of merits of the marks given for experience of service and merit as mentioned in Schedule 07 by a board of interview approved by the Public Service Commission after calling applications from Engineering Assistants who have fulfilled the above qualifications for the vacancies available in the Special Grade as at 31st of December.

#### 10.3.3 Recruitment under Seniority

##### 10.3.3.1 Qualifications to be fulfilled

- I. Shall have completed an active and satisfactory period of service of at least six (06) years in Grade I of the service category and earned all six (06) salary increments.
- II. Shall not have been subjected to a disciplinary punishment in terms of the provisions of Public Service Commission Circular No. 01/2020 and circulars incidental thereto.
- III. Shall have demonstrated a performance at satisfactory level or above during the period of six (06) years preceding the date of promotion as per the approved performance appraisal procedure.
- IV. Shall have passed the third Efficiency Bar Examination on the due date.

or

- V. Shall have passed the Senior Technological Examination in subjects of categories I and II in the first half and parts (a) and (b) of category II of the second half.

### 10.3.3.2 Method of Recruitment

Promotions will be made to the Special Grade according to the order of seniority of the Engineering Assistants who have fulfilled the above qualifications by a board of interview approved by the Public Service Commission after calling applications from them for the vacancies available in the Special Grade as at 31st of December.

Note:

- i. Vacancies in the Special Grade will be filled annually and promotions to fill the vacancies available as at 31st December of each year will be granted from 01st of January of the coming year.

Note in 12(I)

- i. The examination which will be conducted at the end of the training of the applicants, recruited as apprentices under limited stream should be on par with the level of examination applicable to training of applicants who will be recruited under open stream.
- ii. The seniority shall be determined as per the marks of the examination held at the end of the three (03) year Diploma Course in Irrigation, and the seniority of the Engineering Assistants recruited directly shall be determined based on the marks of the Competitive Examination for Recruitment.

### SCHEDULE 07

1. Seniority	-	60 marks
2. Knowledge and understanding about the field	-	30 marks
Investigation	-	6 marks
Construction	-	6 marks
Water Management	-	6 marks
Business Management	-	6 marks
Operation and Maintenance	-	6 marks
4. Performance Appraisal (of preceding five years)	-	10 marks
Excellent	-	10 marks
Above average	-	08 marks
Satisfactory	-	06 marks
Unsatisfactory	-	00 marks

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