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The Gazette of the Democratic Socialist Republic of Sri Lanka  
EXTRAORDINARY

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## PART I : SECTION (I) — GENERAL

### Government Notifications

#### 8<sup>TH</sup> AMENDMENT

##### Sri Lanka Nursing Service Minute

Sri Lanka Nursing Service Minute published in the *Extraordinary Gazette* No. 1837/8 dated 19 November, 2013 of the Democratic Socialist Republic of Sri Lanka and amended as mentioned in part I below is amended again as mentioned in Part II below. Other terms and conditions therein shall prevail further without any change.

By Order of the Public Service Commission,

DR. S. H. MUNASINGHA,  
Secretary,  
Ministry of Health.

29th July, 2021.

#### Part I

- Amendment No. 1 – Gazette Extraordinary No. 1881/14 dated 23 September 2014
- Amendment No. 2 - Gazette Extraordinary No. 1966/23 dated 11 May 2016
- Amendment No. 3 -Gazette ExtraordinaryNo 1986/10 dated 27 September 2016
- Amendment No. 4 - Gazette ExtraordinaryNo. 2022/18 dated 07 June 2017
- Amendment No. 5 - Gazette ExtraordinaryNo 2086/3 dated 27 August 2018
- Amendment No. 6 - Gazette Extraordinary No 2087/75 dated 07 September 2018
- Amendment No. 7 - Gazette Extraordinary No.2164/13 dated 25 February 2020



## Part II

### 11.2 Method of Selection

#### (a) (1) Appointing to the Posts of Grade 1 Nursing Officer (Hospital Service)

In order to fill 35% of the existing vacancies, a written competitive examination will be held to select officers from those who are in Grade II, Grade I and Supra Grade and possess the following qualifications for following the Diploma Course mentioned in 11.1(a) (ii) above. Syllabus of the examination is given in Schedule IV.

- (i) Should have earned all prescribed salary increments during the preceding 05 years.
- (ii) Should not have been subjected to a disciplinary punishment as per the provisions in the Public Service Commission Circular No.01/2020.
- (iii) Should have proved a performance above the satisfactory level according to the approved scheme of performance appraisal during the five (05) years prior to the date of promotion.
- (iv) Should not be above 48 years.

In order to fill the other 65% of vacancies, a structured interview which will consider the seniority, merit, fitness, work and conduct of the officers who are in Grade II, Grade I and supra Grade and possess following qualifications will be held by an interview board approved by Health Secretary and the successful officers will be selected to follow the Diploma Course mentioned under 11.1 (a) above. Marking scheme relevant to the interview is given in Schedule V.

- (i) Should have earned all prescribed salary increments during the preceding 05 years.
- (ii) Should not have been subjected to a disciplinary Punishment as per the provisions in the Public Service Commission Circular No. 01/2020.
- (iii) Should have proved a performance above the satisfactory level according to the approved scheme of performance appraisal during the five (05) years prior to the date of promotion.
- (iv) Should not be above 52 years.

#### Method of Selection in the Order of District Merit

- i. The number of posts allocated for each district under limited and merit streams and the number of existing vacancies in the district will be included in the notification published for calling applications.
- ii. An officer who has satisfied qualifications may submit applications for 03 districts in maximum according to his/her consent. No permission will be given to change the district later. (It is not compulsory to mention the 2<sup>nd</sup> and 3<sup>rd</sup> option)
- iii. A number of officers equal to the number of vacancies allocated to each district will be selected under the limited and merit stream to follow the Diploma Course in the order of the merit of the marks obtained by officers who have applied for the district concerned.
- iv. Where no qualified candidates are available to fill one or more vacancies under the merit stream in a certain district, such vacancies will be filled under the limited stream.
- v. Where no qualified candidates are available to fill one or more vacancies under the limited stream in a certain district, such vacancies will be filled under the merit stream.

- vi. Where the number of vacancies existing in a certain district cannot be filled in terms of above IV and V, such vacancies will be filled from the remaining officers who passed the examination under the limited stream in the order of the merit they obtained. For this purpose, at the time of calling applications, the officers will be given the opportunity to give consent for any other 03 districts where they prefer to serve.
- vii. District-wise merit list will be prepared based on the result of written examination conducted at the end of the Training in Ward Management and Supervision (12 months) for the officers who successfully completed the 1 ½ year training. A general interview will be conducted based on the said merit list by an interview board approved by the Health Secretary to check whether the officers have satisfied the qualifications mentioned under above 11.1(a). The officers who are recommended as eligible at the interview will be appointed to the post of Nursing Officer (Hospital Service) in Grade I based on the merit list considering the vacancies existing in each district.

### Method of Selection

A number of officers equal to the number of existing vacancies will be selected to follow the diploma course from the candidates who passed the written competitive examination under the limited stream and from those who are under merit stream considering the merit obtain at the interview.

### Note:—

- 1) Written Competitive examination and the structured interview will be held once a year considering the number of vacancies occurs in the post of Nursing Officer (Hospital Service) in Grade I.
- 2) Officers selected for the Diploma Course mentioned under above II-I (a) (II) shall enter into an agreement with the Director General of Health Services before commencement of training.

An officer selected for the Diploma Course mentioned in II.I. (a)(II) Shall report for duties in the post concerned within two weeks from the date of appointment to a post given under above 11.1(a). Officers who do not assume duties as such and who do not complete the training successfully shall pay the agreed amount and will be reverted to the previous post.

### Schedule V

<u>Seniority</u>		Maximum 80 marks
	For the service period in Supra Grade - 05 marks per year	
	For the service period in Grade I - 04 marks per year	
	For the service period in Grade II - 03 marks per year	
<u>Merit</u>		Maximum 20 marks
(i)	For a degree recognized by the University Grants Commission	05marks
(ii)	For a Diploma in the field concerned obtained from an institute recognized by the Health Secretary (Not less than 06 months or 720 hours)	03 marks
	<b>N.B :-</b> Marks will not be given for the certificate of midwifery training and Certificate of psychiatric Nursing Training	

(iii)	<p>Special Activities</p> <p>Following are the special activities for which the marks are given.</p> <p>a. Subject related research, dissertations, and articles written for newspapers and magazines - (Maximum 02 marks)</p> <p>b. Conducting/co-ordination of training programs-(Maximum 2 marks)</p> <p>c. Participation in workshops/conferences(local/foreign)- (Maximum 02 marks)</p> <p>d. Commendations (Only for commendations according to the General Form 730B) – (Maximum 02 marks)</p> <p>e. Rendering special services –Service rendered in situations of natural disasters/emergencies/terrorism(Maximum 01 marks)</p> <p>f. Skills in Information Technology and proficiency in English Language (Maximum 02 marks)</p> <p>g. Proficiency in Sinhala /Tamil Language (Officers entered the service in the Sinhala medium will be given marks for Tamil Language and the officers entered the service in Tamil medium will be given for the Sinhala Language) -(Maximum 01 mark)</p> <p>(01 mark per certificate /Commendation will be give)</p>	12 marks	
	<b>Total</b>		<b>100</b>

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