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The Gazette of the Democratic Socialist Republic of Sri Lanka
EXTRAORDINARY

අංක 2361/05 – 2023 දෙසැම්බර් 04 වැනි සඳුදා – 2023.12.04
No. 2361/05 – MONDAY, DECEMBER 04, 2023

(Published by Authority)

PART I: SECTION (I) – GENERAL

Government Notifications

My No.: IR/COM/03/2019/03.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS an Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

1. Mr. G. C. Jayalath, No. 14, Dampitiyawa Road, Padukka.
2. Mr. L. A. J. Silva, No. 52/38A, Papiliyana Road, Dehiwala.
3. Mr. P. R. L. Peiris, No. 79/51, Prathibimbarama Road, Dehiwala.
4. Mr. P. F. Fonseka, No. 32/A, Papiliyana Road, Nugegoda.
5. Mr. G. S. Abeywickrama, No. 88/4, U. E. Perera Mawatha, Rajagiriya.

of the one part

and

Ceylon Electricity Board, No. 50, Sir Chitthampalam A. Gardiner Mawatha, Colombo 02.

of the other part



2A

I කොටස: (I) ඡේදය - ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය - 2023.12.04

PART I: SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 04.12.2023

NOW THEREFORE I, Manusha Nanayakkara, Minister of Labour and Foreign Employment do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. A. B. Herath, No. 34/64, First Lane, Fort Macdowall Mawatha, Matale. to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

MANUSHA NANAYAKKARA,
Minister of Labour and Foreign Employment.

Colombo.
30th November, 2023.

My No.: IR/COM/03/2019/03.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

1. Mr. G. C. Jayalath, No. 14, Dampitiyawa Road, Padukka.
2. Mr. L. A. J. Silva, No. 52/38A, Papiliyana Road, Dehiwala.
3. Mr. P. R. L. Peiris, No. 79/51, Prathibimbarama Road, Dehiwala.
4. Mr. P. F. Fonseka, No. 32/A, Papiliyana Road, Nugegoda.
5. Mr. G. S. Abeywickrama, No. 88/4, U. E. Perera Mawatha, Rajagiriya.

of the one part

and

Ceylon Electricity Board, No. 50, Sir Chitthampalam A. Gardiner Mawatha, Colombo 02.

of the other part

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is –

Whether the below named 05 employees inclusive of Mr. G. C. Jayalath who worked at the Ceylon Electricity Board had been caused injustice in their promotions and if so, to what relief each employee is entitled.

1. Mr. G. C. Jayalath
2. Mr. L. A. J. Silva
3. Mr. P. R. L. Peiris
4. Mr. P. F. Fonseka
5. Mr. G. S. Abeywickrama

B. K. PRABATH CHANDRAKEERTHI,
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,
Colombo,
on this 09th day of November, 2023.

My No.: IR/COM/02/2021/182.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS an Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. P. M. Jayantha, No. 499, Gangasiripura, Debarawewa, Thissamaharamaya.

and

1. Sri Lanka Transpost Board, No. 200, Kirula Road, Colombo 05.
2. Sri Lanka Transpost Board, Kataragama Depot, Kataragama.

NOW THEREFORE I, Manusha Nanayakkara, Minister of Labour and Foreign Employment do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. P. H. Ananda, No. B 27, Government Servant Village, Gatahetta to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

MANUSHA NANAYAKKARA,
Minister of Labour and Foreign Employment.

Colombo.
30th November, 2023.

My No.: IR/COM/02/2021/182.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. P. M. Jayantha, No. 499, Gangasiripura, Debarawewa, Thissamaharamaya.

and

1. Sri Lanka Transpost Board, No. 200, Kirula Road, Colombo 05.
2. Sri Lanka Transpost Board, Kataragama Depot, Kataragama.

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is -

“Whether Mr. P. M. Jayantha who worked as a Conductor of the Sri Lanka Transport Board had been caused injustice by,

1. Mr. P. M. Jayantha not being given the relief given to Mr. L.D. Kulasundara, Driver of Sri Lanka Transport Board whereas both had been given the same disciplinary order regarding a quarrel between them,

4A

I කොටස: (I) ඡේදය - ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය - 2023.12.04
PART I: SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 04.12.2023

2. Mr. P. M. Jayantha being transferred from Kataragama to Ambalantota Depot of the Sri Lanka Transport Board by the disciplinary order,
3. deprivation of 14 days salary as a result of not being allowed to work in the Ambalantota Depot to which he was transferred, and
4. being deprived of bonus for year 2020 as a result of the deprivation of 14 days salary

and is so, to what relief Mr. P. M. Jayantha is entitled.”

B. K. PRABATH CHANDRAKEERTHI,
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,
Colombo,
on this 23th day of November, 2023.

EOG 12 - 0039

My No.: IR/COM/04/2022/20.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS an Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Flight Attendants Union, No. 69/5B, Elvitigala Mawatha, Colombo 08.

and

Sri Lankan Airlines Limited, Bandaranaike International Airport, Katunayake.

NOW THEREFORE I, Manusha Nanayakkara, Minister of Labour and Foreign Employment do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. R. Novodayam, Attorney-at-Law, No. 411/16, Galle Road, Bambalapitiya, Colombo 04. to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

MANUSHA NANAYAKKARA,
Minister of Labour and Foreign Employment.

Colombo.
30th November, 2023.

My No.: IR/COM/04/2022/20.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Flight Attendants Union, No. 69/5B, Elvitigala Mawatha, Colombo 08.

and

Sri Lankan Airlines Limited, Bandaranaike International Airport, Katunayake.

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is -

Whether the Flight Attendants of Sri Lankan Airlines Limited had been caused injustice in the receipt of productivity pay in Sri Lankan Rupees by an exchange rate lesser than the rate determined by the Central Bank of Sri Lanka for USA Dollars being used and if so, to what relief they are entitled.

B. K. PRABATH CHANDRAKEERTHI,
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,
Colombo,
on this 20th day of October, 2023.

EOG 12 - 0040