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**The Gazette of the Democratic Socialist Republic of Sri Lanka**  
**EXTRAORDINARY**

අංක 2456/82 – 2025 ඔක්තෝබර් මස 04 වැනි සෙනසුරාදා – 2025.10.04  
No. 2456/82– SATURDAY, OCTOBER 04, 2025

(Published by Authority)

**PART I: SECTION (I) – GENERAL**

**Government Notifications**

My No.: IR/COM/02/2023/182.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS an Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr.A.D.Gihan Thilina Madhusanka, " Thilina", Labuwelahena, Wethenna,Karametiya,Kirama

and

Crystal Villas Pvt Ltd, Mama Roma Restaurant, Hottel Weligama, Galle Mathara Road, Pelena South, Weligama

NOW THEREFORE I, Dr, Anil Jayantha Fernando, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint, Mr. Wasantha Wickramarathna Punchedi, No.10/51, Wewelwala Road, Kithulampitiya, Galle to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

DR. ANIL JAYANTHA FERNANDO,  
Minister of Labour.

Colombo,  
26th September 2025.

1A – G 45512 – 13 (10/2025)

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My No.: IR/COM/02/2023/182.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Mr.A.D.Gihan Thilina Madhusanka, " Thilina", Labuwelahena, Wethenna,Karametiya,Kirama

and

Crystal Villas Pvt Ltd, Mama Roma Restaurant, Hottel Weligama, Galle Mathara Road, Pelena South,Weligama

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is -**

Whether Mr. A.D. Gihan Thilina Madhusanka who worked as an Assistant Chef in Crystal Villas Pvt Ltd has been subjected to injustice by the non-payment of the service charge of Rs.83183/= accepted as payable by the employer for Januray 2023. due to the resignation in January 2023 and if so, to what relief he is entitled.

H.M.D.N.K. WATALIYADDA,  
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,  
Colombo, on this 17th day of September, 2025.

EOG 10 - 0058

My No.: IR/COM/01/2022/121.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS an Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mrs. H.W.M.B.S.P. Rahubaddha, No.360/12, Maya Mawatha, Makumbura, Pannipitiya.

and

National Housing Development Authority, No. 34,Sir Chittampalam A Gardiner Mawatha,Colombo 02

NOW THEREFORE I, Dr, Anil Jayantha Fernando, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. A.B.Herath, No. 34/64, First Lane, Fort Mac Dowall, Mathale to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

Dr. ANIL JAYANTHA FERNANDO,  
Minister of Labour.

Colombo,  
26th September 2025.

My No.: IR/COM/01/2022/121.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Mrs. H.W.M.B.S.P. Rahubaddha, No.360/12, Maya Mawatha, Makumbura, Pannipitiya.

and

National Housing Development Authority, No. 34, Sir Chittampalam A Gardiner Mawatha, Colombo 02

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is -**

Whether Mrs. H.W.M.B.S.P. Rahubaddha who worked as the Architect of the National Housing Development Authority has been caused injustice by 'the non-payment of the field allowances and professional allowances in terms of Public Administration Circulars 23/2013 and 04/2018(1) despite the fact that the approval of the Board of Directors had been given to pay them from the date of implementation of the circulars and if such injustice had been caused, to what relief she is entitled.

H.M.D.N.K. WATALIYADDA,  
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,  
Colombo, on this 17th day of September, 2025.

EOG 10 - 0059