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The Gazette of the Democratic Socialist Republic of Sri Lanka
EXTRAORDINARY

අංක 2482/10 – 2026 අප්‍රේල් මස 02 වැනි බ්‍රහස්පතින්දා – 2026.04.02
No. 2482/10 – THURSDAY, APRIL 02, 2026

(Published by Authority)

PART I: SECTION (I) – GENERAL

Government Notifications

My No.: IR/COM/01/2023/05.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Revocation of Order under Section 4(1)

WHEREAS by Order made under Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956), as amended by Act, Nos. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 22.11.2023 and published in the *Gazette* of the Democratic Socialist Republic of Sri Lanka Extraordinary No. 2359/61 dated 25.11.2023 the Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour dated 13.11.2023 between

Mr. L.P. Jayasundara, No. 14/3, Isurupura, Kesbewa, Piliyandala.

and

Central Engineering Consultancy Bureau, No. 415, Bauddaloka Mawatha, Colombo 07.

was referred to Mr. R. Navodyam, Attorney-at-Law for settlement by arbitration.



2A

I කොටස: (I) ඡේදය – ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය – 2026.04.02

PART I: SEC. (I) – GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA – 02.04.2026

And whereas it is now deemed expedient that the said Order be revoked, due to Mr. R. Navodyam Attorney-at-Law, the Arbitrator informing that he is resigning from in this case, I Dr. Anil Jayantha Fernando, Minister of Labour do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 22.11.2023.

Dr. ANIL JAYANTHA FERNANDO,
Minister of Labour.

Colombo,
20th March, 2026.

EOG 04 – 0001/1

My No.: IR/COM/01/2023/05.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. L.P. Jayasundara, No. 14/3, Isurupura, Kesbewa, Piliyandala.

and

Central Engineering Consultancy Bureau, No. 415, Bauddhaloka Mawatha, Colombo 07.

NOW THEREFORE I, Dr. Anil Jayantha Fernando, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Dr. K.A. Thilakarathna, No. 40, Buddhaloka Road, Piliyandala to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

Dr. ANIL JAYANTHA FERNANDO,
Minister of Labour.

Colombo,
20th March, 2026.

EOG 04 – 0001/2

My No.: IR/COM/01/2023/05.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
1956 REVISED EDITION**

Mr. L.P. Jayasundara, No. 14/3, Isurupura, Kesbewa, Piliyandala.

and

Central Engineering Consultancy Bureau, No. 415, Bauddaloka Mawatha, Colombo 07

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is -

“Whether Mr. L.P. Jayasundara working as Deputy General Manager (Human Resources and Administration) of the Central Engineering Consultancy Bureau had been caused injustice by,

1. the appointment date not being backdated
2. not being appointed to the post of Additional General Manager
3. non-payment of transport allowance
4. non-payment of retention allowance
5. non-payment of professional allowance
6. membership fees not being reimbursed
7. non-payment of Interview Board allowance
8. non-payment of Communication allowance
9. not being appointed as Human Resources Head and / or a member of the Board of Directors of the Bureau Replacement Company,

if he is entitled for them and if so, to what relief he is entitled.

H. M. D. N. K. WATALIYADDA,
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,
Colombo,
On this 12th day of March, 2026.

EOG 04 - 0001/2

My No.: IR/COM/02/2023/254.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. S.A. Gunarathna, No. 403/7, Field View Avane, Hokandara Road, Hokandara - South.

4A

I කොටස: (I) ඡේදය – ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය – 2026.04.02
PART I: SEC. (I) – GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA – 02.04.2026

and

Nimrod Systems Pvt Ltd, No. 188, Lake Drive, Colombo -08.

NOW THEREFORE I, Dr. Anil Jayantha Fernando, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957 4 of 1962 and 39 of 1968 (read with Industrial Disputes- Special Provisions) Act No. 37 of 1968 hereby appoint Mr. A.B. Herath, No. 34/64 First Lane, Fort MacDowall Mawatha, Matale to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

Dr. ANIL JAYANTHA FERNANDO,
Minister of Labour.

Colombo,
20th March, 2026.

My No.: IR/COM/02/2023/254.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
1956 REVISED EDITION**

Mr. S.A. Gunarathna, No. 403/7, Field View Avanie, Hokandara Road, Hokandara - South.

and

Nimrod Systems Pvt Ltd, No. 188, Lake Drive, Colombo -08

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is –

“Whether Mr. S.A. Gunarathne who worked as the Managing Director of Nimrod Systems Pvt Ltd is entitled for Rs. 800,000/- as the salary with allowances for the period from December 2019 to August 2020 and whether he had been subject to injustice by not receiving it and if so, to what relief he is entitled,

H. M. D. N. K. WATALIYADDA,
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,
Colombo,
On this 13th day of March, 2026.

EOG 04 – 0002