



ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ ගැසට් පත්‍රය
අති විශේෂ

The Gazette of the Democratic Socialist Republic of Sri Lanka
EXTRAORDINARY

අංක 2488/12 – 2026 මැයි මස 12 වැනි අඟහරුවාදා – 2026.05.12
No. 2488/12 – TUESDAY, MAY 12, 2026

(Published by Authority)

PART I: SECTION (I) – GENERAL
Government Notifications

My No.: IR/COM/04/2024/140 .

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)

Order under Section 4(1)

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. M.A. Indikaratne, No. 104/2, New Colombo Road, Polgahawela

and

Tea Small Holdings Development Authority, No. 70, Parliament Road, Pelawatte, Battaramulla.

NOW THEREFORE I, Dr. Anil Jayantha Fernando, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act,



2A

I කොටස: (I) ඡේදය – ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය – 2026.05.12

PART I: SEC. (I) – GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA – 12.05.2026

No. 37 of 1968 hereby appoint Mr. Wijesooriya Arachchige Jayawickrama, Attorney - at - Law, No. 202/B/61, The Village, Kudamaduwa, Mattegoda. to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

Dr. ANIL JAYANTHA FERNANDO,
Minister of Labour.

Colombo,
28th April, 2026.

My No.: IR/COM/04/2024/140.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
1956 REVISED EDITION**

Mr. M.A. Indikaratne, No. 104/2, New Colombo Road, Polgahawela

and

Tea Small Holdings Development Authority, No. 70, Parliament Road, Pelawatte, Battaramulla.

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is –

Whether Mr. M.A. Indikaratne employed in the Tea Small Holdings Development Authority has been subject to injustice by the punishments imposed regarding the, Charges made at the disciplinary inquiry conducted against him and if so to what relief he is entitled.

H. M. D. N. K. WATALIYADDA,
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,
Colombo, on this 21st day of April, 2026.

EOG 03 – 0139

My No.: IR/COM/04/2024/80.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mrs. C.H. Ratiyala, No. 23/06, Dhammarathna Mawatha, Horana

and

Janatha Estates Development Board, No. 55/75, Vauxhall Lane, Colombo 02.

NOW THEREFORE I, Dr. Anil Jayantha Fernando, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Dr. K.A. Thilakaratne, No. 40, Buddhaloka Road, Piliyandala to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

Dr. ANIL JAYANTHA FERNANDO,
Minister of Labour.

Colombo,
28th April, 2026.

My No.: IR/COM/04/2024/80.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
1956 REVISED EDITION**

Mrs. C.H. Ratiyala, No. 23/06, Dhammarathna Mawatha, Horana

and

Janatha Estates Development Board, No. 55/75, Vauxhall Lane, Colombo 02.

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is –

Whether Mrs. C.H. Ratiyala who has been working in the Janatha Estates Development Board since 1996 has been subject to injustice by being placed in a salary scale applicable 14 years earlier instead of the relevant salary scale after her promotion on 06.05.2011 to the post of Assistant Manager, and if so, to what relief she is entitled.

H. M. D. N. K. WATALIYADDA,
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,
Colombo, on this 21st day of April, 2026.

EOG 05 – 0140

4A

I කොටස: (I) ඡේදය – ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය – 2026.05.12

PART I: SEC. (I) – GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA – 12.05.2026

My No.: IR/COM/03/2025/15.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mrs. S.H.T Krishani, No. 108/1, P.S. Perera Mawatha, Mampe, Piliyandala

and

Construction Industry Development Authority, “Sawsiripaya” No. 123, Wijerama Mawatha, Colombo 07.

NOW THEREFORE I, Dr. Anil Jayantha Fernando, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. Obadage Leelaratne, Attorney- at- Law, No. 242, Sri Sobitha Mawatha, Nagoda, Kalutara to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

Dr. ANIL JAYANTHA FERNANDO,
Minister of Labour.

Colombo,
28th April, 2026.

My No.: IR/COM/03/2025/15.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
1956 REVISED EDITION**

Mrs. S.H.T Krishani, No. 108/1, P.S. Perera Mawatha, Mampe, Piliyandala

and

Construction Industry Development Authority, “Sawsiripaya” No. 123, Wijerama Mawatha, Colombo 07.

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is –

Whether Mrs. S.H.T Krishani working in the post of Assistant Director (Technical Training) MM 1-1 II in the Contruction Industry Development Authority has been subject to injustice by her period of service on secondary basis not being taken into consideration in the calculation of the 10 years service period that has to be completed in order to be promoted to the post of Deputy Director (Technical Training) MM 1-1 I and if so, to what relief she is entitled.

H. M. D. N. K. WATALIYADDA,
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,
Colombo, on this 21st day of April, 2026.

EOG 05 – 0141