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The Gazette of the Democratic Socialist Republic of Sri Lanka
EXTRAORDINARY

අංක 2488/15 – 2026 මැයි මස 13 වැනි බදාදා – 2026.05.13

No. 2488/15 – WEDNESDAY, MAY 13, 2026

(Published by Authority)

PART I: SECTION (I) – GENERAL

Government Notifications

WAGES BOARDS ORDINANCE

Notice

WAGES BOARD FOR GARMENT MANUFACTURING TRADE

It is hereby notified under the Section 29(3) of the Wages Boards Ordinance, that the decisions which were made by the Wages Board for Garment Manufacturing Trade under the Section 30 of the Wages Boards Ordinance (Chapter 30) and given in the Schedule hereto, were approved by the Hon. Minister of Labour.

These decisions shall come into effect from the 01st day of January, 2026.

S.M. PIYATISSA,
Secretary,
Ministry of Labour.

“Mehewara Piyasa”,
Colombo 05,
07th May 2026.



SCHEDULE

The decisions made by the Wages Board for the Garments Manufacturing Trade, and set out in the schedule to the notification published in *Gazette Extra ordinary* No 14,688 of 25th March, 1966 as varied from time to time and last varied by Notification published in *Gazette Extra- ordinary* No. 2081/48, of 26th July 2018, shall be further varied by the substitution for Part II of that Schedule of the following new part:

Part II

Minimum Wages that shall be paid for a month are as follows:

Classes of Workers

- Grade I(a) : Designers, Tailors, Design punchers, Discket Makers.
- Grade I(b) : Leaders of Section Supervisors.
- Grade II : Cutters, Cutters (hand), Machine Minders, Final Checkers.
- Grade III : Checkers and Sorters, Ironing Operators (Male & Female), Odd job Operators (Female), Stamping Operators (Female), Sewing machine Operators, Electric Iron Operators, Issuing Operators (Female), Embroidery machine/hand Operators.
- Grade IV : Laying our men, Laying out women, Packers, Polythene/Cellophane bags and Cardboard Box Makers. Unskilled Workers and Stores Labourers.
- Grade V : Learners and Apprentices.

The Learners and Apprentices referred above shall be deemed to be under training for at-least 156 working days.

Minimum Wages that shall be paid for a month

Year of Employment	Grade I(a) Rs.	Grade I(b) Rs.	Grade II Rs.	Grade III Rs.	Grade IV Rs.	Grade V Rs.
1 st Year	32,650.00	32,100.00	30,700.00	30,600.00	30,000.00	20,000.00
2 nd Year	32,850.00	32,275.00	30,850.00	30,725.00	30,100.00	
3 rd Year	33,050.00	32,450.00	31,000.00	30,850.00	30,200.00	
4 th Year	33,250.00	32,625.00	31,150.00	30,975.00	30,300.00	
5 th Year	33,450.00	32,800.00	31,300.00	31,100.00	30,400.00	