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The Gazette of the Democratic Socialist Republic of Sri Lanka
EXTRAORDINARY

අංක 2492/13 – 2026 ජුනි මස 09 වැනි අඟහරුවාදා – 2026.06.09
No. 2492/13 – TUESDAY, JUNE 09, 2026

(Published by Authority)

PART I: SECTION (I) – GENERAL

Government Notifications

My No.: IR/COM/04/2022/48.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. A.N. Samaraweera
No. 108/8,
Munamalgaha Watta,
Kudamaduwa Road, Honnanthara,
Kesbewa, Piliyandala.

and

Milco (Private) Limited
No. 45, Nawala Road,
Narahenpita,
Colombo 05.



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I කොටස: (I) ඡේදය - ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය - 2026.06.09

PART I: SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 09.06.2026

NOW THEREFORE I, Dr. Anil Jayantha Fernando, Minister of Labour do by virtue of the powers vested in me by Section 4 (1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes Special Provisions) Act No. 37 of 1968 hereby appoint Mr. M.M.I.R.A. Jayathilake, No. 32/26 L, Anagarika Dharmapala Mawatha, Galle to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

Dr. ANIL JAYANTHA FERNANDO,
Minister of Labour.

Colombo,
22nd day of May, 2026.

My No.: IR/COM/04/2022/48.

**THE INDUSTRIAL DISPUTES ACT CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. A.N. Samaraweera
No. 108/8,
Munamalgaha Watta,
Kudamaduwa Road, Honnanthara,
Kesbewa, Piliyandala.

and

Milco (Private) Limited
No. 45, Nawala Road,
Narahenpita,
Colombo 05.

Statement of matter in dispute

The matter in dispute between the aforesaid parties is

“Whether Mr. A.N. Samaraweera employed at Milco (Private) Limited had been subject to injustice by the below matters and if so, to what relief he is entitled.”

- I. The disciplinary order issued against him in 2019.
- II. Deduction of leave from his personal leave for the days on which he had not reported to work without informing, during the period in which travelling had been restricted due to the Covid - 19 pandemic from 18.03.2020 to 09.11.2020.

H.M.D.N.K. WATALIYADDA,
Commissioner General of Labour.

Dated at the office of the Commissioner General of Labour.
Colombo this 20th day of May 2026.

EOG 06-0067

My No.: IR/COM/01/2023/225.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. A.P.R.M.U.K. Ranaweera
No. 98 A,
Bo Maluwa Road,
Watapuluwa,
Kandy

and

Ceylon Petroleum Corporation
609, Dr. Danister De Silva Mawatha,
Colombo 09.

NOW THEREFORE I, Dr.Anil Jayantha Fernando, Minister of Labour do by virtue of the powers vested in me by Section 4 (1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes Special Provisions) Act No. 37 of 1968 hereby appoint Miss H.M. Anulawathi, No. 286, Kedawala- Madiththa, Gurudeniya, Kandy to be the arbitrator and refer the aforesaid dispute to her for settlement by arbitration

Dr. ANIL JAYANTHA FERNANDO,
Minister of Labour.

Colombo,
22nd day of May, 2026.

My No.: IR/COM/01/2023/225.

**THE INDUSTRIAL DISPUTES ACT CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. A.P.R.M.U.K. Ranaweera
No. 98 A,
Bo Maluwa Road,
Watapuluwa,
Kandy

and

Ceylon Petroleum Corporation
609, Dr. Danister De Silva Mawatha,
Colombo 09.

Statement of matter in dispute

The matter in dispute between the aforesaid parties is

“Whether Mr. A.P.R.M.U.K. Ranweera, employed as a Regional Administrator of the Ceylon Petroleum Corporation who had been interdicted in 2003 and acquitted from the formal disciplinary inquiry conducted against him had been subject to injustice by not receiving the arrears of salary and other allowances relevant for the period of interdiction and if so, to what relief he is entitled.”

Dated at the office of the Commissioner General of Labour.

Colombo this 12th day of May 2026.

H.M.D.N.K. WATALIYADDA,
Commissioner General of Labour.

EOG 06-0068

My No.: IR/COM/04/2023/168.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. A.H.K. Prabath Madhushanka
No. 87/3,
Bolana,
Ruhunu Ridiyagama,
Ambalantota.

and

Sri Lanka Transport Board
No. 200,
Kirula Road,
Colombo 05.

NOW THEREFORE I, Dr.Anil Jayantha Fernando, Minister of Labour do by virtue of the powers vested in me by Section 4 (1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes Special Provisions) Act No. 37 of 1968 hereby appoint Mr. C.A.H.M. Wijeratne, Attorney-at-Law, 31/1, HPT Main Road, Liyanagemulla, Seeduwa to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

Dr. ANIL JAYANTHA FERNANDO,
Minister of Labour.

Colombo,
22nd day of May, 2026.

My No.: IR/COM/04/2023/168.

**THE INDUSTRIAL DISPUTES ACT CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. A.H.K. Prabath Madhushanka
No. 87/3,
Bolana,
Ruhunu Ridiyagama,
Ambalantota.

and

Sri Lanka Transport Board
No. 200,
Kirula Road,
Colombo 05.

Statement of matter in dispute

The matter in dispute between the aforesaid parties is

“Whether Mr. A.H.K. Prabath Madhushanka working as an Electrician of the Ambalantota Depot of the Sri Lanka Transport Board on daily basis from 26.05.2011 has been caused injustice by not being confirmed in service and if so, to what relief he is entitled.”

H.M.D.N.K. WATALIYADDA,
Commissioner General of Labour.

Dated at the office of the Commissioner General of Labour.
Colombo this 20th day of May 2026.

EOG 06-0069

My No.: IR/COM/01/2024/101.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between.

Mr. S.S.H. Fernando
No. 2/98,
Salgahawatta,
Puwak Araba,
Moratuwa

and

Mans Lanka (Pvt) Ltd
No. 38, 3rd Cross Street,
Colombo 11.

NOW THEREFORE 1, Dr. Anil Jayantha Fernando, Minister of Labour do by virtue of the powers vested in me by Section 4 (1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes Special Provisions) Act No. 37 of 1968 hereby appoint Mr. Piyal Darshana Guruge, Attorney-at-law, No. 4, Richard De Soyza Housing Scheme, Koswatta, Battaramulla to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration

Dr. ANIL JAYANTHA FERNANDO,
Minister of Labour.

Colombo,
22nd day of May, 2026.

My No.: IR/COM/01/2024/101.

**THE INDUSTRIAL DISPUTES ACT CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. S.S.H. Fernando
No. 2/98,
Salgahawatta,
Puwak Araba,
Moratuwa

and

Mans Lanka (Pvt) Ltd
No. 38, 3rd Cross Street,
Colombo 11.

Statement of matter in dispute

The matter in dispute between the aforesaid parties is

“Whether Mr. S.S.H. Fernando, who was employed at Mans Lanka (Pvt) Ltd located at Panadura, in the capacity of Sales Executive, has been subject to injustice by the non - payment of the security deposit deducted from his arrears of commission and commission paid during the period May 2016 to January 2018, and if so, to what relief he is entitled.”

Dated at the office of the Commissioner General of Labour.

Colombo this 20th day of May 2026.

H.M.D.N.K. WATALIYADDA,
Commissioner General of Labour.

My No.: IR/COM/03/2024/147.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. A.P.G. Pathirana
No. 49,
Siripurawatta,
Pahala Walakumbura,
Alawwa

and

National Water Supply and Drainage Board
Galle Road,
Ratmalana.

NOW THEREFORE I, Dr.Anil Jayantha Fernando, Minister of Labour do by virtue of the powers vested in me by Section 4 (1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes Special Provisions) Act No. 37 of 1968 hereby appoint Dr. K.A. Thilakaratne, No. 40, Buddhaloka Road, Piliyandala to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

Dr. ANIL JAYANTHA FERNANDO,
Minister of Labour.

Colombo,
22nd day of May, 2026.

My No.: IR/COM/03/2024/147.

**THE INDUSTRIAL DISPUTES ACT CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. A.P.G. Pathirana
No. 49,
Siripurawatta,
Pahala Walakumbura,
Alawwa

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I කොටස: (I) ඡේදය – ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය – 2026.06.09
PART I: SEC. (I) – GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA – 09.06.2026

and

National Water Supply and Drainage Board
Galle Road,
Ratmalana.

Statement of matter in dispute

The matter in dispute between the aforesaid parties is

“Whether Mr. A.P.G. Pathirana, employee of the National Water Supply and Drainage Board had been subject to injustice in the awarding of marks at the interview conducted for promotion to the post of Manager (Human Resources) and if so, to what relief he is entitled.”

Dated at the office of the Commissioner General of Labour.
Colombo this 15th day of May 2026.

H.M.D.N.K. WATALIYADDA,
Commissioner General of Labour.

EOG 06-0071