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The Gazette of the Democratic Socialist Republic of Sri Lanka

EXTRAORDINARY

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No. 2494/05 - MONDAY, JUNE 22, 2026

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PART I : SECTION (I) — GENERAL

Proclamations & C., by the President

Seal

ANURA KUMARA DISSANAYAKE

Presidential Directive

Establishment of a Salaries and Pensions Commission by virtue of the powers vested in the Hon. President of the Democratic Socialist Republic of Sri Lanka by Article 33 of the Constitution of Sri Lanka, taking into consideration the salary anomalies that have persisted over a number of years and the challenges posed to public financial management, and with a view to resolving the prevailing issues relating to the salaries and pensions of public officers and pensioners, enhancing the professionalism of public servants, and obtaining recommendations as to the manner in which the public service should undergo structural reforms in line with new technological advancements and global trends. (The definition of the term “public officers” as provided in the Constitution shall apply.)

To:

1. Thelge Asoka Peiris Esquire
2. Hon. Madam Kuruppuge Khema Anne Vidurya Swarnadhipathi
3. Alagiyadura Premalal Abeysingha Gunasekara Esquire
4. Niyangama Balasooriyage Monty Ranatunge Esquire
5. Nadaraj Ravichandar Esquire
6. Dr. Randoombage Wimal Jayantha Esquire



7. Dr. Gamlath Mohottige Mudith Sujeewa Esquire
8. Haththasinge Thilakawardhana Esquire
9. Brigadier (Retd.) Piyal Jude Fernando Esquire
10. Ahamed Lebbe Mohamed Mukthar Esquire
11. Senerath Tissa Bandara Ratnayake Esquire
12. Abeyasinghe Weerakoon Lal Chandra Weerakoon Esquire
13. Gajadeera Arachchi Piyal Pathmanatha Esquire
14. Jayaweera Pathirana Esquire
15. Koswinnage Sarath Lal Perera Esquire

Greetings!

Whereas, there is a need to provide appropriate salaries, wages, allowances, and other incentives to each sector of the public service in order to ensure the efficient functioning and enhancing the professionalism of the public service, while identifying the existing educational and professional qualifications required for recruitment to each post in the public service, the duties and responsibilities assigned to each service category, and the risk conditions associated with nature of employment, having regard to new technological advancements and global trends,

And whereas, the Government intends to undertake a review with regard to measures to be taken to resolve the pension anomalies, in light of the legal provisions relating to the payment of pensions applicable to each service categories in the public service as well as relevant policy, economic, social, and other related considerations,

And whereas, the Government intends to carry out structural reforms in the public service, taking into consideration local and global trends, so as to enhance the efficiency and productivity of public officers, with the objective of ensuring the more efficient functioning of the public service, preventing attrition from the public service, and attracting and retaining suitably qualified and competent persons, thereby promoting optimal productivity in the public service,

And whereas, the Government intends to transform the public service in Sri Lanka into a technologically empowered, efficient, and citizen-centric service aligned with future requirements, in the context of the rapid transformation of public services globally driven by new technological advancements,

Now, therefore, I, Anura Kumara Dissanayake, President of the Democratic Socialist Republic of Sri Lanka, reposing great trust and confidence in your prudence, ability and fidelity, do hereby appoint you, the said :-

1. Thelge Asoka Peiris Esquire
2. Hon. Madam Kuruppuge Khema Anne Vidurya Swarnadhipathi
3. Alagiyadura Premalal Abeysingha Gunasekara Esquire
4. Niyangama Balasooriyage Monty Ranatunge Esquire
5. Nadaraj Ravichandar Esquire
6. Dr. Rombage Wimal Jayantha Esquire
7. Dr. Gamlath Mohottige Mudith Sujeewa Esquire
8. Haththasinge Thilakawardhana Esquire
9. Brigadier (Retd.) Piyal Jude Fernando Esquire
10. Ahamed Lebbe Mohamed Mukthar Esquire
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13. Gajadeera Arachchi Piyal Pathmanatha Esquire
14. Jayaweera Pathirana Esquire
15. Koswinnage Sarath Lal Perera Esquire

as the members of the Public Servants' Salaries and Pensions Commission to act upon the below mentioned matters,

01. Submit recommendations to provide sustainable solutions to issues relating to the salaries and pensions of public officers and pensioners, taking into consideration longstanding salary anomalies that have arisen over the years and the challenges posed to public financial management, with a view to managing salary and pension policies in a sustainable manner.
02. Submit appropriate proposals and recommendations for structural reforms of the entire public service, taking into consideration the Supreme Court judgment dated 25.02.2026 pertaining to the Fundamental Rights Petition No. SC/FR 23/2014 in accordance with the Cabinet Decision No. 26/0622/816/018-1 dated 06 April 2026.
03. Submit the aforesaid recommendations and proposals, having drawn attention to new technological advancements and global trends, and also forecasting future changes.
04. Recommend strategies for building a technologically empowered, citizen-centric, ethical, and accountable public service, aligned with evolving global technological transformations and responsive to future requirements.

And, I do hereby appoint **Thelge Asoka Peiris Esquire** to be the Chairman of the said Commission.

And, I appoint **D.M.C. Nalaka Dissanayake Esquire** as the Secretary of the said Commission.

And, I do hereby authorize the said Commission, to make such inquiries and issue such instructions as are required for the purpose of executing the tasks so entrusted.

And, I do hereby authorize you, members of the aforesaid Commission, to submit reports to me from time to time.

And, Actions shall be taken to complete these tasks within a period of One (01) year.

And, I do hereby require and direct all public officers and such other persons to whom the Commission may issue instructions or apply for assistance for information, to comply with such instructions, render all such assistance and furnish all such information as may properly be complied with, rendered and furnished, in that behalf.

Furthermore, I do hereby require and direct the said Commission to report to me all instances where any Government employee or an officer in any ministry, government department, state corporation or any such institution who delay the performance of duties and fulfillment of responsibilities or fail to perform such duties and responsibilities to be entrusted by the said Commission.

Given at Colombo under the Seal of the Democratic Socialist Republic of Sri Lanka on this 22nd day of June Two Thousand and Twenty Six.

By Order of the Hon. President,

Dr. N. S. KUMANAYAKE,
Secretary to the President.

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