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PART I : SECTION (I) — GENERAL

Government Notifications

My No. : IR/21/42/2010.

My No. : IR/21/42/2010.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF
THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF
THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4 (1)

WHEREAS an Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between :

National Union of Seafarers Sri Lanka,
No. 70, Lauries Road,
Colombo 04.

and

Sea Consortium Lanka (Pvt) Ltd.,
4th Floor, Setmil Maritime Centre,
No. 256, Srimath Ramanathan Mawatha,
Colombo 15.

Now therefore, I, Gamini Lokuge, Minister of Labour and Labour Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) (Act No. 37 of 1968) hereby appoint Mr. Sunil Gunaratne, Attorney-at-Law, No. 01, Jayanthi Vidyala Mawatha, Nampamunuwa, Piliyandala to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

GAMINI LOKUGE,
Minister of Labour and
Labour Relations.

03rd June, 2011,
Colombo.

National Union of Seafarers Sri Lanka,
No. 70,
Lauries Road,
Colombo 04.

and

Sea Consortium Lanka (Pvt) Ltd.,
4th Floor, Setmil Maritime Centre,
No. 256, Srimath Ramanathan Mawatha,
Colombo 15.

Statement of matter in dispute. The matter in dispute between the aforesaid parties is :

Whether any injustice was caused to the hundred and ninety two (192) employees whose names are referred to in the attached schedule due to the termination of their services with effect from 30.07.2010 by the Sea Consortium Lanka (Pvt) Ltd., and if any injustice was caused, to what relief each of them is entitled.

V. B. P. K. WEERASINGHE,
Commissioner of Labour.

Dated at the office of the Commissioner of Labour,
Colombo,
24th May, 2011.

SEA. Consortium Lanka (Pvt) Ltd., Employee List		No.	Name of Employee
No.	Name of Employee		
1.	R. A. D. Karunarathna	48.	E. M. B. Wijeweera
2.	W. A. Shaminda	49.	W. P. P. Kumara
3.	A. M. A. Bandara	50.	D. S. S. U. Kumara
4.	P. R. Liyanage	51.	J. A. S. Karunarathne
5.	M. P. A. Rajamunideva	52.	E. A. S. K. Bandara
6.	A. M. P. Kumara	53.	J. A. P. S. T. Kumara
7.	A. Madurapperuma	54.	H. M. G. Christy
8.	T. H. Paryas	55.	A. G. M. S. Kumara
9.	U. R. L. Rajapaksa	56.	K. D. Sunilrathna
10.	K. D. N. S. Kumara	57.	N. D. N. S. Kumara
11.	K. A. D. Kumarasinghe	58.	R. P. A. P. Kumara
12.	K. A. J. C. Jayawardana	59.	H. A. Premathilaka
13.	S. S. Weerathunga	60.	L. H. A. R. S. Silva
14.	W. A. A. S. Kumara	61.	M. L. I. Amarajeewa
15.	P. M. Wannigama	62.	K. T. T. Perera
16.	D. B. S. Wanigasooriya	63.	D. D. T. K. Withanage
17.	H. G. P. N. Kumara	64.	W. P. S. Karunathilaka
18.	S. L. P. D. S. Gunarathna	65.	R. A. L. Kapilarathna
19.	T. P. K. Wijekoon	66.	I. D. A. Pushpakumara
20.	A. P. P. Athukorala	67.	D. S. Ranathunga
21.	I. R. M. B. Abeysena	68.	A. A. P. K. Amarasinghe
22.	J. Kannangara	69.	C. K. M. K. A. Bandara
23.	S. M. K. Senadhipathi	70.	K. P. Harishchandra
24.	A. S. Perera	71.	M. S. D. Jayawardena
25.	R. A. N. W. Kumara	72.	R. A. Ranji
26.	H. D. M. Nanayakkara	73.	K. S. S. Dilrukshan
27.	W. D. A. Weerasinghe	74.	M. S. G. L. Kumara
28.	A. Jayasinghe	75.	A. K. L. K. Adikari
29.	K. L. P. U. K. Ariyaratne	76.	W. M. W. C. B. Weerasekara
30.	S. Y. N. Wijayantha	77.	P. H. C. P. Karunarathna
31.	M. K. Nimal	78.	W. R. V. A. C. R. Rajapaksha
32.	M. A. H. Fernando	79.	P. D. D. Piyasekara
33.	B. T. L. Jayathissa	80.	T. H. W. Silva
34.	H. C. Priyashantha	81.	H. M. P. Rangana
35.	M. A. R. Sudewa	82.	W. R. Silva
36.	J. A. A. K. K. Jayasinghe	83.	P. K. Mahindalal
37.	D. P. K. Weerasekara	84.	J. M. A. S. Jayakody
38.	R. A. E. Rajapaksha	85.	P. D. U. S. Silva
39.	R. W. P. Kumara	86.	K. R. Hemachandra
40.	C. A. D. W. Kollure	87.	R. A. A. Ranasinghe
41.	H. K. Kularathna	88.	K. K. Piyatissa
42.	L. B. M. K. Jayawardana	89.	K. A. D. Cristoper
43.	W. D. I. Ariyapala	90.	L. A. D. N. Jayatissa
44.	K. R. W. Kumara	91.	K. J. Fernando
45.	G. G. Jayathilaka	92.	D. M. P. B. Disanayaka
46.	D. G. N. U. Jayawardana	93.	T. M. P. Kumara
47.	W. A. K. C. Wijesiri	94.	R. M. D. Bandara
		95.	J. N. D. Jayaweera
		96.	M. H. L. K. Chandradasa

<i>No.</i>	<i>Name of Employee</i>	<i>No.</i>	<i>Name of Employee</i>
97.	J. K. S. P. S. Jayasinghe	146.	B. M. D. Basnayake
98.	W. P. P. Gunarathne	147.	M. A. J. Premalal
99.	M. W. S. Samarasingha	148.	S. N. Galabadaarachchi
100.	J. A. S. D. Perera	149.	G. K. S. L. Jayantha
101.	W. M. G. R. Weerakoon	150.	A. B. D. Perera
102.	G. D. Sandakelum	151.	S. K. D. Ravindra
103.	L. D. Gnaweera	152.	M. N. Fernando
104.	R. H. Ariyadasa	153.	H. A. D. S. Kumara
105.	W. M. C. K. Wijethunga	154.	T. R. C. Silva
106.	G. A. Walter	155.	W. D. P. K. K. Chandrasiri
107.	L. G. C. Susith	156.	G. T. S. S. Senarathna
108.	J. L. S. Perera	157.	K. Gamini
109.	M. V. W. Fernando	158.	K. P. A. Sanjeewa
110.	G. S. K. Samarasingha	159.	G. G. M. K. Weerasingha
111.	W. M. R. P. Wanasingha	160.	H. M. U. S. Priyantha
112.	H. A. S. P. Weheragoda	161.	J. A. S. Jayantha
113.	R. M. S. G. Ratnayaka	162.	S. A. L. P. Kumara
114.	W. G. E. Micheal	163.	E. A. I. Kumara
115.	S. K. Disanayaka	164.	G. S. K. Thushara
116.	R. P. W. Ratnayaka	165.	D. M. D. Disanayaka
117.	L. L. Ratnasiri	166.	E. H. D. Kularuwan
118.	M. Somasiri	167.	W. A. K. L. R. Darmasena
119.	J. A. P. Jayaweera	168.	H. A. S. C. Jayapala
120.	J. I. S. Priyankara	169.	R. M. R. Rathnayaka
121.	R. M. S. Kumara	170.	W. A. H. S. Kumara
122.	D. R. Karunathilaka	171.	R. D. N. Wijesingha
123.	R. M. D. A. Rajapaksha	172.	K. A. D. T. Kandanarachchi
124.	R. M. D. Bandara	173.	H. P. C. N. Rajapaksha
125.	R. M. D. A. K. Ratnayaka	174.	R. A. B. D. Ranaweera
126.	W. C. M. Withanage	175.	R. P. Niranjana
127.	W. A. W. Pushpakumara	176.	G. G. P. S. K. Weragoda
128.	W. K. W. Jayatissa	177.	Y. R. M. N. Ruhunage
129.	U. R. Premakumara	178.	R. M. M. H. Ratnayaka
130.	V. G. Chaminda	179.	R. A. N. Ranasingha
131.	K. K. S. J. Perera	180.	G. G. R. N. Wijesundara
132.	W. A. Senaratne	181.	W. P. S. T. Jayawickrama
133.	H. F. G. Tissera	182.	B. D. S. P. Balasooriya
134.	M. P. K. N. K. Marasingha	183.	K. S. K. D. Abeygunawardana
135.	R. Jayalal	184.	L. A. D. Iroshan
136.	J. M. I. Jayasingha	185.	E. M. R. Weerasingha
137.	K. A. Hemantha	186.	B. S. Boderagama
138.	H. D. M. P. Chaminda	187.	R. M. A. K. B. Ratnayaka
139.	H. A. S. S. Appuhamy	188.	G. H. De Silva
140.	W. P. S. Jayaratne	189.	W. S. C. De Silva
141.	N. K. H. B. P. Chandrasekar	190.	W. A. J. W. Weerakkodi
142.	C. P. Angekumbura	191.	P. G. S. Chinthaka
143.	P. A. N. Perera	192.	A. W. A. D. Wanigasooriya
144.	D. A. N. Dissanayaka		
145.	H. S. P. C. N. Kumara		

My No. : IR/15/35/2009.

Mahaweli Authority of Sri Lanka,
No. 500, T. B. Jayah Mawatha,
Colombo 10.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF
THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4 (1)

WHEREAS an Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between :

Mrs. Margrette Vaidyaratne,
No. 207/4,
Sirimavo Bandaranayake Mawatha,
Mahara, Kadawatha.

and

Mahaweli Authority of Sri Lanka,
No. 500, T. B. Jayah Mawatha,
Colombo 10.

Now therefore, I, Gamini Lokuge, Minister of Labour and Labour Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) (Act No. 37 of 1968) hereby appoint Mr. Sunil Gunaratne, Attorney-at-Law, No. 01, Jayanthi Vidyala Mawatha, Nampamunuwa, Piliyandala to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

GAMINI LOKUGE,
Minister of Labour and
Labour Relations.

03rd June, 2011,
Colombo.

My No. : IR/15/35/2009.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF
THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mrs. Margrette Vaidyaratne,
No. 207/4,
Sirimavo Bandaranayake Mawatha,
Mahara, Kadawatha.

and

Statement of matter in dispute. The matter in dispute between the aforesaid parties is :

Whether the demand made by Mrs. Margrette Vaidyaratne who was appointed to act in the post of Deputy Director (Finance) by the Mahaweli Authority of Sri Lanka with effect from 15.07.1999 that she should be made permanent in the said post as from that date is justified and if justified, to what relief she is justified.

V. B. P. K. WEERASINGHE,
Commissioner of Labour.

Dated at the office of the Commissioner of Labour,
Colombo,
24th May, 2011.

06-590

My No. : IR/10/26/2008.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF
THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4 (1)

WHEREAS an Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between :

Mr. G. Iresh Narada Nawaratne,
No. 440/C, Kurundugaspathiya,
Suriyagoda,
Murutalawa.

and

Star Packaging (Pvt) Limited,
Avissawella Road,
Nawagamuwa,
Kaduvela.

Now therefore, I, Gamini Lokuge, Minister of Labour and Labour Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968

(read with Industrial Disputes - Special Provisions) (Act No. 37 of 1968) hereby appoint Mr. E. N. G. Edirisinghe, No. 179/2, Perakum Mawatha, Querry Road, Dehiwela to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

Star Packaging (Pvt) Limited,
Avissawella Road,
Nawagamuwa,
Kaduwela.

GAMINI LOKUGE,
Minister of Labour and
Labour Relations.

03rd June, 2011,
Colombo.

My No. : IR/10/26/2008.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF
THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. G. Iresh Narada Nawaratne,
No. 440/C, Kurundugaspitiya,
Suriyagoda,
Murutalawa.

and

Statement of matter in dispute. The matter in dispute between the aforesaid parties is :

Whether any injustice was caused to Mr. G. Iresh Narada Nawaratne who had been recruited to the Star Packaging (Pvt) Limited as an Information Technology Executive with effect from 07.09.2007 and assigned to the service of Stat Boxes India (Pvt) Limited which is of its subsidiary Company in India due to non offer of employment after his return to Sri Lanka thereafter and if an injustice was caused, to what relief he is entitled.

V. B. P. K. WEERASINGHE,
Commissioner of Labour.

Dated at the office of the Commissioner of Labour,
Colombo,
01st April, 2011.

06-591