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The Gazette of the Democratic Socialist Republic of Sri Lanka

EXTRAORDINARY

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PART I : SECTION (I) — GENERAL

Government Notifications

THE WAGES BOARDS ORDINANCE

Notification

BRICK AND TILE MANUFACTURING TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136), the Wages Board for the Brick and Tile Manufacturing Trade hereby notifies that the Wages Board, by virtue of the powers vested in it by Section 30 of the aforesaid Ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon on 28.09.2012.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

V. B. P. K. WEERASINGHE,
Chairman,

Wages Board for the Brick and Tile Manufacturing Trade.

Department of Labour,
Colombo 05,
10th August, 2012.

THE SCHEDULE

The decisions made by the Wages Board for the Brick and Tile Manufacturing Trade, and set out in the Schedule to the Notification published in *Gazette Extraordinary* No. 12617 of 25th August, 1961, as varied from time to time and last varied by the Notification published in *Gazette Extraordinary* No. 1660/35 of 30th June, 2010, shall be further varied by the substitution of the following new part for the existing Part II of that Schedule.

PART II

The minimum daily rates of wages and minimum monthly rates of wages for time work applicable to the classes of workers of the Brick and Tile Manufacturing Trade shall be the rates set out hereunder.

CLASS OF WORKERS

Skilled Workers - Grade I

Press Feeders (Machine), Firemen engaged in the kiln (burners).

Skilled Workers - Grade II

Press Feeders (hand), Setters engaged in leading of stacking the tiles inside the kiln for baking, sorting.

Semi-skilled Workers

Winch men, Block cutters, Tiles Lab oiler and Polisher, Trimmers, Green tile sorters, workers engaged in stacking tile in vehicle for transport.

Un-skilled workers

Workers engaged in mixing and tempering clay, truck fillers, clay men, block carriers, workers engaged in stacking tiles on racks, workers engaged in sun drying tiles, workers engaged in helping sorters, workers engaged in helping green tile sorters, firewood carriers, pug mill feeders, workers engaged in removing baked tiles from kiln, workers engaged in stacking tiles, workers engaged in moving block and clay to presses or other parts of the store, workers engaged in loading or stacking tiles in side the kiln for baking.

Rate of Wages for a Normal Working Day

<i>Column I</i> <i>Class of worker</i>	<i>Column II</i> <i>Rates</i> <i>Rs. cts.</i>
Skilled Workers — Grade I	412. 50
Skilled Workers — Grade II	390. 00
Semi- skilled workers	367. 50
Un-skilled workers	345. 00

Minimum Rate of wages for month

<i>Class of worker</i>	<i>1st Year</i> <i>Rs. cts.</i>	<i>2nd Year</i> <i>Rs. cts.</i>	<i>3rd Year</i> <i>Rs. cts.</i>	<i>4th Year</i> <i>Rs. cts.</i>	<i>5th Year</i> <i>Rs. cts.</i>
Skilled Workers - Grade I	10,312.50	10,487.50	10,662.50	10,837.50	11,012.50
Skilled Workers - Grade II	9,750.00	9,900.00	10,050.00	10,200.00	10,350.00
Semi-skilled workers	9,187.50	9,312.50	9,437.50	9,562.50	9,687.50
Un-skilled workers	8,625.00	8,725.00	8,825.00	8,925.00	9,025.00

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THE WAGES BOARDS ORDINANCE

Notification

WAGES BOARD FOR THE GARMENTS MANUFACTURING TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136) the Wages Board for the Garments Manufacturing Trade hereby notifies that the Board, by virtue of the powers vested in it by Section 30 of the aforesaid Ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon on 28th September, 2012.

Every such objection must be made in writing and must contain a statement of grounds upon which such objection is taken.

V. B. P. K. WEERASINGHE,
 Chairman,
 Wages Board for the Garments Manufacturing Trade.

Department of Labour,
 Colombo 05,
 10th August, 2012.

THE SCHEDULE

The decisions made by the Wages Board for the Garments Manufacturing Trade and set out in the schedule to the notification published in *Gazette Extraordinary* No. 14688 of 25th March, 1966 as varied from time to time, and last varied by the notification published in *Gazette Extraordinary* No. 1668/19 of 27th August, 2010, shall be further varied by the substitution for Part II of that Schedule of the following new part.

PART II

THE MINIMUM RATE OF WAGES FOR A MONTH

Class of Workers :-

- Grade I (a) : Designers, Tailors, Design Punchers, Diskette Makers ;
- Grade I (b) : Leaders or Section Supervisors ;
- Grade II : Cutters, Cutters (hand), Machine Minders, Final Checkers ;
- Grade III : Checkers and Sorters, Ironing Operators (Male), Odd job Operators (Female), Stamping Operators (Female), Ironing Operators (Female), Sewing Machine Operators, Electric Iron Operators, Issuing Operators (Female), Embroidery Machine/Hand Operators ;
- Grade IV : Laying out men, Laying out women, Packers, Cellophane Bags and Cardboard Box-Makers, Unskilled Workers and Stores Laborers ;
- Grade V : Learners and Apprentices.

The period of apprenticeship in relation to any trade learner or apprentice referred to above shall be deemed to consist of 156 working days.

Rates of Wages

Year of Employment	Class of Workers					
	Grade IA Rs. cts.	Grade IIB Rs. cts.	Grade II Rs. cts.	Grade III Rs. cts.	Grade IV Rs. cts.	Grade V Rs. cts.
1st Year	10,530.00	10,140.00	9,125.00	9,075.00	8,970.00	5,700.00
2nd Year	10,730.00	10,315.00	9,275.00	9,200.00	9,070.00	
3rd Year	10,930.00	10,490.00	9,425.00	9,325.00	9,170.00	
4th Year	11,130.00	10,665.00	9,575.00	9,450.00	9,270.00	
5th Year	11,330.00	10,840.00	9,725.00	9,575.00	9,370.00	

THE WAGES BOARDS ORDINANCE

Notification

WAGES BOARD FOR THE BEEDI MANUFACTURING TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136) the Wages Boards for the Beedi Manufacturing Trade hereby notifies that the Board, by virtue of the powers vested in it by Section 30 of the aforesaid Ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon on 28.09.2012.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

V. B. P. K. WEERASINGHE,
Chairman,
Wages Board for the Beedi Manufacturing Trade.

Department of Labour,
Colombo 05,
10th August, 2012.

SCHEDULE

The decisions made by the Wages Board for the Beedi Manufacturing Trade and set out in, the Schedule to the Notification published in *the Gazette Extraordinary* No. 11,208 of November 29, 1957, as varied from time to time, and last varied by the Notification published in the *Gazette Extraordinary* No. 1660/35 of 30th June, 2010, shall be further varied as follows :

PART II

The Minimum Rates of Wages for Piece Work

The minimum rates of wages for piece work for Beedi Rolling (inclusive of the preparation of wrappers for rolling, cutting, wrapping leaves, filling wrappers with "Beedi Tobacco", Beedi Rolling and tying rolled Beedies) shall be :-

- | | |
|--|--------------------------------------|
| (a) for Beedies not more than 2 inches long Beedies | - Rs. 310.00 per 1,000 Beedies ; |
| (b) for Beedies more than 2 inches long but less than 3 inches | - Rs. 350.00 per 1,000 Beedies ; and |
| (c) for Beedies not less than 3 inches long | - Rs. 385.00 per 1,000 Beedies. |

The minimum rates of wages for piece work for Beedi Rolling (inclusive of filling wrappers with "Beedi Tobacco", Beedi Rolling and tying rolled Beedies but exclusive of the preparation of wrappers for rolling and cutting wrapping leaves) shall be :-

- | | |
|--|----------------------------------|
| (a) for Beedies not more than 2 inches long Beedies | - Rs. 235.00 per 1,000 Beedies ; |
| (b) for Beedies more than 2 inches long but less than 3 inches | - Rs. 263.00 per 1,000 Beedies ; |
| (c) for Beedies not less than 3 inches long Beedies | - Rs. 290.00 per 1,000 Beedies. |

The minimum rates of wages for piece work for cutting, wrapping leaves (inclusive of the preparation of wrappers for rolling) shall be :

- | | |
|--|----------------------------------|
| (a) for Beedies not more than 2 inches long Beedies | - Rs. 156.00 per 1,000 Beedies ; |
| (b) for Beedies more than 2 inches long but less than 3 inches | - Rs. 168.00 per 1,000 Beedies ; |
| (c) for Beedies not less than 3 inches long Beedies | - Rs. 182.00 per 1,000 Beedies. |

The minimum rates of wages for piece work for fixing ring labels round rolled Beedies shall be Rs. 40.00 per 1,000 Beedies.

THE WAGES BOARDS ORDINANCE

Notification

WAGES BOARD FOR THE COCONUT MANUFACTURING TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136) the Wages Boards for the Coconut Manufacturing Trade hereby notifies that the Board, by virtue of the powers vested in it by Section 30 of the aforesaid Ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon on 28th September 2012.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

V. B. P. K. WEERASINGHE,
Chairman,

Wages Board for the Coconut Manufacturing Trade.

Department of Labour,
Colombo 05,
10th August, 2012.

SCHEDULE

The decisions made by the Wages Board for the Coconut Manufacturing Trade and set out in the Schedule to the Notification published in *Gazette Extraordinary* No. 9,971 of 30th April, 1949, as varied from time to time, and last varied by the Notification published in *Gazette Extraordinary* No. 1668/19 of 27th August, 2010, shall be further varied by the substitution of the following new parts, for Parts II and Part III of that schedule :-

PART II

Minimum rates of wages for piecework applicable to certain processes in the activities of the Coconut Manufacturing Trade described in the Notification under Section 6 of the Ordinance are as follows :

<i>Process</i>		<i>Rate</i>
<i>In the Manufacture of Desiccated Coconut</i>		
Husking nuts	1,000 nuts	400 00
Removing shells (hatchetting)	1,000 nuts	278 00
Removing parings	1,000 nuts	278 00
Washing coconut meat and disintegrating	1,000 Lbs.	242 00
Drying by means of a drier	1,000 Lbs.	190 00
Drying by means of a desiccator	1,000 Lbs.	255 00
Sifting and grading	1,000 Lbs.	215 00
Packing and stenciling	Bag of 120-130 Lbs.	17 00
<i>In the manufacture of fibre and coir products other than as a cottage industry :</i>		
Crushing Husks (wet weight of bristle fibre)	per cwt.	- 175 00
Breaking and cleaning husks (wet weight)	per cwt.	- 175 00
Cleaning mattress fibre, drying and baling	per cwt.	- 150 00
Hanking bristle fibre and tying	per cwt.	- 142 00

Manufacture of Mats and Matting :			<i>Rs. Cts.</i>
Mats	per ft.	-	172 00
Matting	per yd.	-	156 00
Hanking bristle fibre and tying	per cwt.	-	465 00

PART III

Minimum Rates of Wages for Time Work

The minimum rates of wages for timework for a normal working day applicable to workers specified in Column I hereto shall be the rates set out in the corresponding entry in Column II.

	<i>Column I Class of Workers</i>	<i>Column II Rate of Wages Rs. cts.</i>
1.	In the manufacture of desiccated coconut for Kangany	440 00
2.	In the manufacture of coconut oil for worker (male/female)	425 00
3.	In the manufacture of fibre and coir products for worker (male/female)	370 00
4.	Coir and fibre manufacturing Kangany	370 00

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THE WAGES BOARDS ORDINANCE

Notification

WAGES BOARD FOR THE RETAIL AND WHOLESALE TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136) the Wages Board for the Retail and Wholesale Trade, hereby notifies that the Board, by virtue of the powers vested in it by Section 30 of that aforesaid Ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon on 28th September 2012.

Every such objection shall be made in writing and shall contain a statement of the grounds upon which such objection is taken.

V. B. P. K. WEERASINGHE,
Chairman,
Wages Board for the Retail and Wholesale Trade.

Department of Labour,
Colombo 05,
10th August, 2012.

SCHEDULE

The decisions made by the Wages Board for the Retail and Wholesale Trade and set out in the Schedule to the Notification published in *Gazette Extraordinary* No. 599/12 of 28th February, 1990, as varied from time to time and last varied by the Notification published in *Gazette Extraordinary* No. 1,668/19 of 27th August, 2010, shall be further varied by the substitution of the following new Part for Part II of that Schedule.

PART II

Minimum Rate of Wages for a Month

Column I

Class of Workers :

Grade I	Store-keepers, Book-keepers, Cashiers, Managers, Stenographers, Dispensers
Grade II	Telephone Operators, Clerks, Typists, Ledger Clerks, Accounts Clerks, Assistant Cashiers, Cost Clerks, Wages Clerks, Cash Machine Operators, Bill Clerks
Grade III	Bill Collectors, Salesmen and Sales Girls, Checkers
Grade IV	Labourers, Delivery Boys, Shop Boys, Packers, Messenger Boys, Counter Boys, Orderlies, Loading and Un-Loading Labourers, Pump Attendants, Cycle Boys

Column II

Minimum Rate of Wages for a Month

Class of Workers

<i>Year of Employment</i>	<i>Grade I Rs. Cts.</i>	<i>Grade II Rs. Cts.</i>	<i>Grade III Rs. Cts.</i>	<i>Grade IV Rs. Cts.</i>
1st Year	10,610 00	10,060 00	9,515 00	8,970 00
2nd Year	10,785 00	10,210 00	9,640 00	9,070 00
3rd Year	10,960 00	10,360 00	9,765 00	9,170 00
4th Year	11,135 00	10,510 00	9,890 00	9,270 00
5th Year	11,310 00	10,660 00	10,015 00	9,370 00
6th Year	11,485 00	10,810 00	10,140 00	
7th Year	11,660 00	10,960 00	10,265 00	
8th Year	11,835 00	11,110 00	10,390 00	
9th Year	12,010 00	11,260 00	10,515 00	
10th Year	12,185 00	11,410 00	10,640 00	

THE WAGES BOARDS ORDINANCE

Notification

WAGES BOARD FOR THE BUILDING TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136) the Wages Boards for the Building Trade hereby notifies that the Board, by virtue of the powers vested in it by Section 30 of the aforesaid Ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon on 28.09.2012.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

V. B. P. K. WEERASINGHE,
Chairman,
Wages Board for the Building Trade.

Labour Secretariat,
Colombo 05,
10th August, 2012.

SCHEDULE

The decisions made by the Wages Board for the Building Trade and set out in the Schedule to the Notification published in *Gazette* No. 10,141 of August 25, 1950 as varied from time to time and last varied by the Notification in the *Gazette* No. 1,660/35 of 30th June, 2010, shall be further varied by the substitution of the following new Part for Part II of that Schedule.

PART II

Minimum Rate of Wages for Time Work

The minimum daily rates of wages for time work for a normal working day applicable to workers specified in Column I shall be the rates set out in Column II.

<i>Column I</i> <i>Class of Workers</i>	<i>Column II</i> <i>Rate</i> <i>Rs. cts.</i>
Unskilled Workers -	455 00
Skilled Workers - Painters, Decorators, Tilers (Roofing), Scaffolders, Mechanical Equipment Operators, Kanganies, Masons (Building), Carpenters (Building), Plumbers, Erectors (Construction Steel), Equipment Maintenance Men, Tinkers	532 00

Minimum Rate of Wages for Month

The minimum monthly rate of wages applicable to workers specified in Column I shall be the rates set out in the Table below.

<i>Class of Workers</i>	<i>1st Year</i> <i>Rs. cts.</i>	<i>2nd Year</i> <i>Rs. cts.</i>	<i>3rd Year</i> <i>Rs. cts.</i>	<i>4th Year</i> <i>Rs. cts.</i>	<i>5th Year</i> <i>Rs. cts.</i>
Unskilled	11,375 00	11,475 00	11,575 00	11,675 00	11,775 00
Skilled	13,300 00	13,475 00	13,650 00	13,825 00	14,000 00