

ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ ගැසට් පත්‍රය  
The Gazette of the Democratic Socialist Republic of Sri Lanka

අති විශේෂ EXTRAORDINARY

අංක 1970/47 – 2016 ජූනි 10 වැනි සිකුරාදා – 2016.06.10  
No. 1970/47 – FRIDAY, JUNE 10, 2016

(Published by Authority)

**PART I: SECTION (I) – GENERAL**

**Government Notifications**

My No.: IR/COM/02/Z/2015/122.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS AN Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Mr. M. M. K. Marikkar, No. 36/4D, Kethsiri Gardens, Perera Place, Dehiwala of the one part.

and

Sri Lanka Ports Authority, No. 19, Chaithya Road, Colombo 01 of the other part.

NOW THEREFORE, I, Welatantirige Don John Seneviratne, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act No. 37 of 1968 hereby appoint Mr. P. Nawaratne, No. 570/B/1, Ekamuthu Mawatha, Off Nugegoda Road, Thalawathugoda to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

W. D. J. Seneviratne,  
Minister of Labour and Trade Union Relations.

Colombo.  
8<sup>th</sup> June 2016.



2A

**I කොටස: (I) ඡේදය - ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය - 2016.06.10**  
PART I: SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 10.06.2016

My No.: IR/COM/02/Z/2015/122.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

Mr. M. M. K. Marikkar, No. 36/4D, Kethsiri Gardens, Perera Place, Dehiwala of the one part

and

Sri Lanka Ports Authority, No. 19, Chaithya Road, Colombo 01 of the other part.

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is**

Whether Mr. M. M. K. Marikkar, working in the Sri Lanka Ports Authority who had been acquitted and discharged from Case No. 3564/6 filed at the Chief Magistrate Court Colombo in relation to the theft of some iron pieces using cab bearing No. 252-7810 owned by the Sri Lanka Ports Authority, on 15.02. 2012 has been caused injustice by the imposing of punishments following an internal disciplinary inquiry, and if so, to what reliefs he is entitled.

M. D. C. Amarathunge,  
Commissioner of Labour.

Dated at the Office of the Commissioner of Labour,  
Colombo, this 18th day of April 2016.

06 - 861

My No.: IR/10/88/2013.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS AN Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Mr. H. M. Chandrapala, No. 37/4, Ulpathakumbura, Ampitiya of the one part

and

People's Bank Head Office, No. 75, Sir Chittampalam A. Gardiner Mawatha, Colombo 02 of the other part.

NOW THEREFORE, I Welatantirige Don John Seneviratne, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act No. 37 of 1968 hereby appoint Mr. S. M. S. Jayawardena, No. 213, First Lane, Egodawatta, Boralesgamuwa to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

W. D. J. Seneviratne,  
Minister of Labour and Trade Union Relations.

Colombo,  
08th June 2016.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

Mr. H.M. Chandrapala, No. 37/4, Ulpathakumbura, Ampitiya of the one part

and

People's Bank Head Office, No. 75, Sir Chittampalam A. Gardiner Mawatha, Colombo 02 of the other part.

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is**

Whether Mr. H.M. Chandrapala who had worked as a Branch Manager of the People's Bank had been caused injustice by the punishments given by the disciplinary decision stated in the internal letter dated 24.07.2009, issued by Chief Manager (Human Resources) of the People's Bank, and if so, to what reliefs he is entitled.

M.D.C. Amarathunge,  
Commissioner of Labour.

Dated at the Office of the Commissioner of Labour,  
Colombo, this 11th day of May, 2016.

06 - 862

My No.: IR/21/03/2014.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS AN Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Inter Company Employees Union (on behalf of Mr. W. D. Chandana Lal), No. 259/9, Sethsiri Mawatha, Koswatta, Talangama  
of the one part

and

Unilever Sri Lanka Limited, No. 258, M. Vincent Perera Mawatha, Colombo 14 of the other part.

NOW THEREFORE I, Welatantirige Don John Seneviratne, Minister of Labour and Trade Union Relations do by Virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act No. 37 of 1968 hereby appoint Mr. Sarath Liyanage, No. 13/30, Sarvodaya Mawatha, Kesbewa, Piliyandala to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

W. D. J. Seneviratne,  
Minister of Labour and Trade Union Relations.

Colombo.  
08th June, 2016,

4A

**I කොටස: (I) ඡේදය - ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය - 2016.06.10**

PART I: SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 10.06.2016

---

My No.: IR/21/03/2014.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

Inter Company Employees Union (on behalf of Mr. W. D. Chandana Lal), No. 259/9, Sethsiri Mawatha, Koswatta, Talangama  
of the one part

and

Unilever Sri Lanka Limited, No. 258, M. Vincent Perera Mawatha, Colombo 14 of the other part.

STATEMENT OF MATTER IN DISPUTE

**The matter in dispute between the aforesaid parties is**

Whether Mr. W. D. Chandana Lal who worked in Unilever Sri Lanka Limited has been caused injustice by the punishments imposed through the disciplinary inquiry held against him, charging him of engaging in overtime work fraudulently on 01.03.2013, 17.03.2013 and 18.03.2013 and obtaining overtime payments for those days, and if so, to what reliefs he is entitled.

M.D.C. Amaratunge,  
Commissioner of Labour.

Dated at the Office of the Commissioner of Labour,  
Colombo, this 11th day of May, 2016.

06 - 863