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අති විශේෂ EXTRAORDINARY

අංක 2071/53 – 2018 මැයි මස 16 වැනි බදාදා – 2018.05.16

No. 2071/53 – WEDNESDAY, MAY 16, 2018

(Published by Authority)

PART I: SECTION (I) – GENERAL Government Notifications

My No.: IR/COM/04/2017/44.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

Order under Section 4(1)

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

01. Mr. T.D.Tissa Gunasena, No. 121/G/5, Swarna Jayanthi Mawatha, Asgiriwalpola, Udugampola.
02. Mr. H.K.M.T.K.Dharmadasa, No. 121/G/5, Swarna Jayanthi Mawatha, Asgiriwalpola, Udugampola.
03. Mr. K. Premasiri, No. 39/73, Nelson Lane, Colombo 03.
04. Mr. M.B.K.Randeniya, No. 256/2, Tissadeniya, Ambilmeegama, Pilimathalawa.
05. Mr. R.L.P.B.Wijayanama, No. 38/2/B, Naranwala, Gampaha.
06. Mrs. H.V. Hemalatha, No. 1116/06, 09th Lane, Wickramasinghepura, Battaramulla.
07. Mr. M.K.G. Wasantha Kumara, No. 171/1, Padiliyathuduwa Road, Hunupitiya, Wattala.
08. Mr. T.G.P.Peiris, No. 441, Galle Road, Nalluruwa, Panadura.
09. Mr. J.W. Pushpakumara, “Shashika”, Nelligoda, Karagoda, Uyangoda.
10. Mr. L.W. Athukorala, No. 63/B, Kothalawala, Wihara Mawatha, Kaduwela. *of the one part*

and

Upali Newspapers (Pvt) Ltd, No. 223, Bluemendal Road, Colombo 13 *of the other part*

NOW THEREFORE I, Malik Dewapriya Samarawickrama, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act, No. 37 of 1968



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PART I: SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 16.05.2018

hereby appoint Mr. Sarath Liyanage, No. 13/30, Sarvodaya Mawatha, Kesbewa, Piliyandala to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

MALIK DEWAPRIYA SAMARAWICKRAMA,
Minister of Labour and Trade Union Relations.

Colombo,
24th April, 2018

My No.: IR/COM/04/2017/44.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

01. Mr. T.D.Tissa Gunasena, No. 121/G/5, Swarna Jayanthi Mawatha, Asgiriwalpola, Udugampola.
02. Mr. H.K.M.T.K.Dharmadasa, No. 121/G/5, Swarna Jayanthi Mawatha, Asgiriwalpola, Udugampola.
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10. Mr. L.W. Athukorala, No. 63/B, Kothalawala, Wihara Mawatha, Kaduwela. *of the one part*

and

Upali Newspapers (Pvt) Ltd, No. 223, Bluemendal Road, Colombo 13 *of the other part*

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is .-

"Whether the below - mentioned 10 employees have been caused injustice by the earlier practice of payment of gratuity based on one months salary per year for employees retiring with a service period of more than 10 years at the Upali Newspapers, being changed to half a months salary per year and if such injustice has been caused, to what reliefs they are entitled."

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|------------------------------|--------------------------------|
| 01. Mr. T.D.Tissa Gunasena | 06. Mrs. H.V. Hemalatha |
| 02. Mr. H.K.M.T.K.Dharmadasa | 07. Mr. M.K.G. Wasantha Kumara |
| 03. Mr. K. Premasiri | 08. Mr. T.G.P.Peiris |
| 04. Mr. M.B.K.Randeniya | 09. Mr. J.W. Pushpakumara |
| 05. Mr. R.L.P.B.Wijayanama | 10. Mr. L.W. Athukorala |

A. WIMALAWEERA,
Commissioner of Labour.

Dated at the Office of the Commissioner General of Labour,
Colombo this 20th day of April , 2018.

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