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The Gazette of the Democratic Socialist Republic of Sri Lanka

අති විශේෂ EXTRAORDINARY

අංක 2197/7 – 2020 ඔක්තෝබර් මස 13 වැනි අඟහරුවාදා – 2020.10.13

No. 2197/7 – TUESDAY, OCTOBER 13, 2020

(Published by Authority)

**PART I: SECTION (I) – GENERAL**  
**Government Notifications**

My No.: IR/COM/04/E/2014/84.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON**  
**(1956 REVISED EDITION)**

**Revocation of Order under Section 4(1)**

WHEREAS by order made under Section 4(1) of the Industrial Disputes Act Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956) as amended by Acts, No. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes(Special Provisions) Act, No. 37 of 1968 dated 31.07.2017 and published in the *Gazette* of the Democratic Socialist Republic of Sri Lanka Extra-Ordinary No. 2031/5 dated 08.08.2017 the Industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour dated 22.07.2017.

Water Treatment Plant Technicians Union, No. 105/14, Attidiya Road, Ratmalana. (On behalf of 50 Employees) *of the one part*  
and

National Water Supply and Drainage Board, Galle Road, Ratmalana. *of the other part*

was referred to Mr. S.Kariyawasam for settlement by arbitration.

AND whereas it is now deemed expedient that the said Order be revoked, I, Nimal Siripala De Silva, Minister of Labour, do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 31.07.2017.

NIMAL SIRIPALA DE SILVA,  
Minister of Labour.

Colombo,  
07th October, 2020

10 - 1049/1



2A

I කොටස: (I) ඡේදය - ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය - 2020.10.13

PART I: SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 13.10.2020

My No.: IR/COM/04/E/2014/84.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Water Treatment Plant Technicians Union, No. 105/14, Attidiya Road, Ratmalana. (On behalf of 50 Employees) *of the one part*

and

National Water Supply and Drainage Board, Galle Road, Ratmalana. *of the other part*

NOW THEREFORE I, Nimal Siripala De Silva, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. A.A. Weerasoory, No. 10/A, Abeygunarathne Mawatha, Pamburana, Mathara to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

NIMAL SIRIPALA DE SILVA,  
Minister of Labour.

Colombo,  
07th October, 2020.

My No.: IR/COM/04/E/2014/84.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Water Treatment Plant Technicians Union, No. 105/14, Attidiya Road, Ratmalana. (On behalf of 50 Employees) *of the one part*

and

National Water Supply and Drainage Board, Galle Road, Ratmalana. *of the other part*

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is .-**

“Whether injustice has been caused to the employees recruited to the post of Water Treatment Plant Technician Trainee, mentioned in the schedule herewith, by not being confirmed in the post of Water Treatment Plant Technician at the end of their training period of one year and if such injustice has been caused, to what reliefs each of them is entitled.”

A. WIMALAWEERA,  
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,  
Colombo this 22nd day of February, 2020.

- |                               |                                   |
|-------------------------------|-----------------------------------|
| 1. Mr. H.P. Shaneera Rangana  | 26. Mr. W.S. Rajapaksha           |
| 2. Mr. B.M.R.T.B. Basnayake   | 27. Mr. W.M.C. Udayakumara        |
| 3. Mr. K.S.D. Senevirathne    | 28. Mr. P.M.D. Kumara             |
| 4. Mr. E.M.I. Udayashantha    | 29. Mr. W.M.S.I.B. Wijesundara    |
| 5. Mr. E.M.C.S.B. Ekanayake   | 30. Mr. R.M.J.K.Ratnayake         |
| 6. Mr. M.R.S.D. Bandara       | 31. Mr. G.D.N.P. Godagampola      |
| 7. Mr. Y.M. Milinda Yapa      | 32. Mr. K.M.T.S. Kumara           |
| 8. Mr. L.A.P. Kumara          | 33. Mr. G. K.G.P.S.W. Gamage      |
| 9. Mr. A.D.W.S.Wimalaweera    | 34. Mr. G.A.A. Gamaarachchi       |
| 10. Mr. M.L.S. Sandaruwan     | 35. Mr. D.M.L.P.K. Dissanayake    |
| 11. Mr. H.A.I. Uddhika        | 36. Mr. W.A.D.U.K. Wickramasinghe |
| 12. Mr. M.M.S.I. Vijayarathne | 37. Mr. U.J.G. Wijerathne         |
| 13. Mr. U.K.D. Saranga        | 38. Mr. W.A. Jayalath             |
| 14. Mr. M.R.C. Lasantha       | 39. Mr. U.M.C. Udaya Kumara       |
| 15. Mr. T.S. Manawadu         | 40. Mr. A.A.G.R.J. Ratnayake      |
| 16. Mr. V.P.Nimalarathne      | 41. Mr. S.M.N.K. Bandara          |
| 17. Mr. G.W.R.Premasiri       | 42. Mr. B.C. Hettiarachchi        |
| 18. Mr. W.S. Jayalath         | 43. Mr. R.M.N. Sisira Kumara      |
| 19. Mr. J.A.C.N. Ranasinghe   | 44. Mr. A.S. Samarakoon           |
| 20. Mr. S.H.P.H.Chandrasena   | 45. Mr. S.A.T. Kumara             |
| 21. Mr. N.A.D.K. Chandrasena  | 46. Mr. P. Kasunga Perera         |
| 22. Mr. K.M. Malaka Sanjeeewa | 47. Mr. Amila Priyamanna          |
| 23. Mr. U.G.T.M. Jayarathne   | 48. Mr. J.A.D.G.W. Jayasundara    |
| 24. Mr. M.E. Ganewatta        | 49. Mr. H. Rajakaruna             |
| 25. Mr. I.M.T.D. Ilangakoon   | 50. Mr. D. Kathriarachchi         |

10 - 1049/2

My No.: IR/COM/01/2016/176.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Revocation of Order under Section 4(1)**

WHEREAS by order made under Section 4(1) of the Industrial Disputes Act Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956) as amended by Acts, No. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes(Special Provisions) Act, No. 37 of 1968 dated 08.03.2018 and published in the *Gazette* of the Democratic Socialist Republic of Sri Lanka Extra-Ordinary No. 2062/16 dated 14.03.2018 the Industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour dated 20.01.2018

Mr. I. Nimal Karunatilake, No. 259, 5th Lane, Uyandana Watta, Mallowapitiya, Kurunegala. *of the one part*

and

Mahaweli Authority of Sri Lanka, No. 500, T.B.Jaya Mawatha, Colombo 10, *of the other part*

was referred to Mr. S.Kariyawasam for settlement by arbitration.

AND whereas it is now deemed expedient that the said Order be revoked, I, Nimal Siripala De Silva, Minister of Labour, do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 08.03.2018.

NIMAL SIRIPALA DE SILVA,  
Minister of Labour.

Colombo,  
07th October, 2020

10 - 1050/1

4A

My No.: IR/COM/01/2016/176.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. I. Nimal Karunatilake, No. 259, 5th Lane, Uyandana Watta, Mallowapitiya, Kurunegala. *of the one part*

and

Mahaweli Authority of Sri Lanka, No. 500, T.B.Jaya Mawatha, Colombo 10, *of the other part*

NOW THEREFORE I, Nimal Siripala De Silva, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. Suneth Lokubogahawatta, No. 89/F, Kumudu Mawatha, Nampamunuwa, Piliyandala to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

NIMAL SIRIPALA DE SILVA,  
Minister of Labour.

Colombo,  
07th October, 2020.

My No.: IR/COM/01/2016/176.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Mr. I. Nimal Karunathilake, No. 259, 5th Lane, Uyandana Watta, Mallowapitiya, Kurunegala. *of the one part*

and

Mahaweli Authority of Sri Lanka, No. 500, T.B.Jaya Mawatha, Colombo 10, *of the other part*

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is .-**

“Whether the punishments imposed on Mr. I. Nimal Karunatilake, an employee of the Mahaweli Authority of Sri Lanka, following the disciplinary inquiry against him are just and if not so, to what reliefs he is entitled.”

A. WIMALAWEERA,  
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,  
Colombo this 13th day of March, 2020.

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