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The Gazette of the Democratic Socialist Republic of Sri Lanka

අති විශේෂ EXTRAORDINARY

අංක 2194/51 – 2020 සැප්තැම්බර් මස 23 වැනි බදාදා – 2020.09.23
No. 2194/51 – WEDNESDAY, SEPTEMBER 23, 2020

(Published by Authority)

PART I: SECTION (I) – GENERAL

Government Notifications

My No.: IR/COM/01/2018/121.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Revocation of Order under Section 4(1)

WHEREAS by Order made under Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956), as amended by Act, Nos. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 26.03.2019 and published in the *Gazette of the Democratic Socialist Republic of Sri Lanka Extraordinary* No. 2117/29 dated 03.04.2019 the Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour dated 08.03.2019.

01. Mr. A.L.Wijesundara, No.130B, Yalagala Road, Horana, 02. Mrs. S.P.A.K. Lanka Samarakoon, No. 130B, Yalagala Road, Horana *of the one part*

and

Lumiera Textiles Private Limited, Lot 15, Block 'A' Biyagama Export Processing Zone, Walgama, Malwana *of the other part*



2A

I කොටස: (I) ඡේදය - ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය - 2020.09.23

PART I: SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 23.09.2020

was referred to Mr. L. R. Sumathipala, for settlement by arbitration.

AND whereas it is now deemed expedient that the said Order be revoked, I, Nimal Siripala De Silva, Minister of Labour do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 26.03.2019.

NIMAL SIRIPALA DE SILVA,
Minister of Labour.

Colombo,
21st September, 2020.
10-316/1

My No.: IR/COM/01/2018/121.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

01. Mr. A.L. Wijesundara, No. 130B, Yalagala Road, Horana, 02. Mrs. S.P.A.K. Lanka Samarakoon, No. 130B, Yalagala Road, Horana *of the one part*

and

Lumiera Textiles Private Limited, Lot 15, Block 'A' Biyagama Export Processing Zone, Walgama, Malwana *of the other part*

NOW THEREFORE I, Nimal Siripala De Silva, Minister of Labour, do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. L. R. Sumathipala, No. 339/01/D/02, "Migadaya", Araliya Uyana, Yatiwawala, Katugastota to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

NIMAL SIRIPALA DE SILVA,
Minister of Labour.

Colombo.
21st September, 2020.

My No.: IR/COM/01/2018/121.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

01. Mr. A.L. Wijesundara, No. 130B, Yalagala Road, Horana, 02. Mrs. S.P.A.K. Lanka Samarakoon, No. 130B, Yalagala Road, Horana *of the one part*

and

Lumiera Textiles Private Limited, Lot 15, Block 'A' Biyagama Export Processing Zone, Walgama, Malwana *of the other part*

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is

Whether injustice had been caused to Mr. A.L. Wijesundara who worked at Lumiere Textiles Limited (Lumiere Textiles Private Limited later) by the non-payment of driving allowance, transport allowance and fuel allowance and to Mrs. S.P.A.K. Lanka Samarakoon by the non-payment of transport allowance and fuel allowance and if such injustice had been caused, to what relief both of them entitled.

A. WIMALAWEERA,
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,
Colombo, this 14th day of March, 2020.

10-316/2

My No.: IR/11/04/2006(a).

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Revocation of Order under Section 4(2)

WHEREAS by Order made under Section 4(2) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956), as amended by Acts, Nos. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 26.05.2006 and published in the *Gazette of the Democratic Socialist Republic of Sri Lanka Extraordinary* No. 1448/12 dated 06.06.2006 the Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour dated 26.05.2006.

Inter Company Employees Union, No. 158/18, E.D.Dabare Mawatha, Colombo 5. *of the one part*

and

05. Ceylon Grain Elevators Ltd, No. 15, Rock House Lane, Colombo 15, 06. Global Engineering and Supplies, No. 115/63, Sri Gunananda Mawatha, Kotahena, Colombo 13. *of the other part*

was referred to an industrial Court for settlement.

AND whereas it is now deemed expedient that the said Order be revoked, I, Nimal Siripala De Silva, Minister of Labour do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 26.05.2006.

NIMAL SIRIPALA DE SILVA,
Minister of Labour.

Colombo.
21st September, 2020.

10-334/1

My No.: IR/11/04/2006(a)

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON**(1956 REVISED EDITION)****Order under Section 4(2)**

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Inter Company Employees Union, No. 259/9, Sethsiri Mawatha, Koswatta, Thalangama *of the one part*

and

01. Ceylon Grain Elevators Ltd, No. 15, Rock House Lane, Colombo 15, 02. Global Engineering and Supplies, No. 115/63, Sri Gunananda Mawatha, Kotahena, Colombo 13. *of the other part*

NOW THEREFORE I, Nimal Siripala De Silva, Minister of Labour, do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial disputes - Special Provisions) Act, No. 37 of 1968 hereby refer the aforesaid dispute for settlement to an Industrial Court which shall be constituted in accordance with the provisions of Sec. 22 of the said Act.

NIMAL SIRIPALA DE SILVA,
Minister of Labour.

Colombo.
21st September, 2020.

My No.: IR/COM/01/2018/121.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON**(1956 REVISED EDITION)**

Inter Company Employees Union, No. 259/9, Sethsiri Mawatha, Koswatta, Thalangama *of the one part*

and

01. Ceylon Grain Elevators Ltd, No. 15, Rock House Lane, Colombo 15, 02. Global Engineering and Supplies, No. 115/63, Sri Gunananda Mawatha, Kotahena, Colombo 13. *of the other part*

STATEMENT OF MATTER IN DISPUTE**The matter in dispute between the aforesaid parties is**

Whether the non offer of employment with effect from 20.03.2006 to the Hundred and fifty nine (159) Employees whose names

are referred to in the attached schedule and who were employed at Ceylon Grain Elevators Limited on contact basis by Global Engineering and Supplies is Justified and if not justified, to what relief both of them entitled.

A. WIMALAWEERA,
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,
Colombo, this 15th day of September, 2020.

10-316/2

My No.: IR/11/04/2006

SCHEDULE.

Employees on contract Basis

- | | |
|----------------------------------|-------------------------------|
| 01. T.G.N. Pushpakuma | 23. N.A.M.Jiffri |
| 02. H.A.D. Somalatha | 24. Mani Devdas |
| 03. D.K. Chandralatha | 25. Kumaran Rajendran |
| 04. J.M. Chandana Jayasinghe | 26. K.G.M.C.Kobbekaduwa |
| 05. W.G. Ravindra K. Thilaratne | 27. T. K. Wasantha Kumara |
| 06. T. Mahesh D. Peiris | 28. T.K.T.Risvi |
| 07. A.M.Kumarapala Attanayake | 29. M.M.M.Irpan |
| 08. K.A.Sumanadasa | 30. K. Akila Danushka |
| 09. K.H.Susantha De Silva | 31. Sunil Shantha Rathnayaka |
| 10. I. Krishantha Perera | 32. W. Nelson Peiris |
| 11. P. Ravindra | 33. B.G.R. Manjula Kularatne |
| 12. S.D. Kalpa D. Jayasinghe | 34. Michael Uthum Prasanna |
| 13. U.W.Rajapakse | 35. K.Vel Sri Padmaraja |
| 14. S. Damith Chithralal | 36. L. A. Edward Perera |
| 15. H.M.M.U. Herath | 37. S.A. Sujith Saman |
| 16. Daglas Vimal Amaratunga | 38. M.W.P. Fransis |
| 17. K.L. Manjula Priyantha | 39. S.M. Ranasinghe |
| 18. D. Sugath Pathiratne | 40. R.D. Ajith Kumara |
| 19. P.S.B.T.Dharshana Jayasinghe | 41. S.D.L. Nilantha Premasiri |
| 20. Tharanga Jute Peters | 42. M.S. Yustas Meric |
| 21. E. Krishantha Perera | 43. Ajith Jayasinghe |
| 22. S. Jayarajah | 44. Joseph Benadict |

- | | |
|--------------------------------|--------------------------------|
| 45. Nissanka R. Mendis | 69. G.M.N.Palitha Silva |
| 46. D.A.N. Ratnasiri Jayaratne | 70. A. Chaminda Dilruk |
| 47. W. Kularatne | 71. Udugamage Siriman Appuhami |
| 48. R. M. Karunatilake | 72. Jeewan J. Sandanayake |
| 49. Velupille Mohan | 73. W. A. Karunawathi |
| 50. Antony Stilman | 74. G.D. Kusumawathi |
| 51. H. Kalan Selvin | 75. K.N.Pillesami |
| 52. M. Prasanna Ashoka | 76. K.R. Pushpa Shyamali |
| 53. A. Amarawathi | 77. R.G. Muthukumara |
| 54. Nandasena Gamage | 78. R. G. Upali Seneviratne |
| 55. W. Lasantha Udaya Kumara | 79. P.Pradeep Eranga Peiris |
| 56. K.G.C. Suranga Kumara | 80. S. Suresh Kumara |
| 57. R. A. Justin Michael | 81. Muniyandi Subramaniam |
| 58. M.S. Mohomad Ashroff | 82. Francus Sesu |
| 59. H.D. Sugatha Gamini | 83. GL.Premasiri |
| 60. W.W.Nimal Sumanasiri | 84. P.D.Rita Erangani |
| 61. H.A. Nandasiri | 85. K. Palitha |
| 62. S.M. Madduma Bandara | 86. Shiromi Vandorph |
| 63. K.M.Milroy Silva | 87. Y.K.Sumith Sumanasinghe |
| 64. K.A. Sanjeeva Thushara | 88. K.A. Somapala |
| 65. S.C.Silva Hettiarachchi | 89. M.U.Nuwais |
| 66. T.A.Paul Patrik | 90. R.A. Aruna Shantha |
| 67. B.A. Lakshman Silva | 91. P.A.Sunil Ratnasiri |
| 68. S.M.C.Bandara Samarakoon | 92. L.M.Ranjith Karunatilake |

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|---------------------------------|---------------------------------|
| 93. M.M. Mohomad Faisal | 118. D.I.S. Sirisumana |
| 94. D.G Nimal | 119. R. Ariyawansa |
| 95. Christoper R. Antony | 120. K. Nihalsiri |
| 96. L.H.Sumanawathi | 121. D.GWimalaratne |
| 97. W.A.D. Nalinda Indrajith | 122. W. Amaratatne |
| 98. T.M. Sumith | 123. W.T. Saman Kumara Fernando |
| 99. M. Chaminda Dias | 124. Y. Warnakulasuriya |
| 100. Pradeep Nilantha Liyanage | 125. A. Nandasena Rodrigo |
| 101. A.M. Sunil Shantha | 126. H.D. Nishantha |
| 102. W.A. Nimal | 127. W. Wijeratne |
| 103. S.A. Marshal | 128. K.GPradeep Premakumara |
| 104. P.D.Nimal Wijesiri | 129. D.G.Gunaratne Banda |
| 105. R.G. Samantha K. Rajapakse | 130. K. Cyril |
| 106. T.M. Ruwan Tharaka | 131. S.K. Swarnapala |
| 107. Mohomad Saleem | 132. R. Chandrakantha Silva |
| 108. A.R.Sarath D. Sigera | 133. R. Kamalawathi |
| 109. R.A.Deshapriya Vipula | 134. R.M. Muthubanda |
| 110. U.G.Ariyaratne | 135. J.P.Nayana Ranjani |
| 111. A.K. Vasantha | 136. K.Mahipala |
| 112. Nissanka Gamage | 137. A.R.P.Pushpa |
| 113. C.T. de Soysa | 138. R. Rajendra |
| 114. J.L. Fernando | 139. H. A. Leelawathi |
| 115. K. Amila Sanjeeewa | 140. L. Lalani Perera |
| 116. A.K.Prasanna | 141. O.H.G Gunasekera |
| 117. A.R. Ranjith Athauda | |

- | | |
|-----------------------|------------------------|
| 142. I.D.D. Wijeratne | 151. K. Balaiya |
| 143. C. Selvaranige | 152. D.R. Kumara |
| 144. A.K. Karunawathi | 153. M. Yoganathan |
| 145. R. Kamalawathi | 154. K. Puneshwari |
| 146. W.G. Gayan | 155. S. Gunasekara |
| 147. M.A.Susantha | 156. K.W. Chandralatha |
| 148. A. Joseph | 157. M.D.Pemawathi |
| 149. A. Manimekala | 158. V. Ranjani |
| 150. M. Latha | 159. Ganesh |

10-334/2

My No.: IR/COM/02/2017/107.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Revocation of Order under Section 4(1)

WHEREAS by Order made under Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956), as amended by Acts, Nos. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 25.06.2018 and published in the *Gazette of the Democratic Socialist Republic of Sri Lanka Extraordinary* No. 2078/32 dated 04.07.2018 the Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour dated 22.06.2018.

01. Mr. N.G.Wilson, No. 166, Korala Limit Road, Kalatuwawa - West, Thummodara, 02. Mr. H.P.S. Hewawasam, No. 47, Rathnapura Road, Kaluaggala, Hanwella *of the one part*

and

Sri Lanka Transport Board, No. 200, Kirula Road, Colombo 05 *of the other part*

was referred to Mr. Suneth Lokubogahawatta for settlement by arbitration.

AND whereas it is now deemed expedient that the said Order be revoked, I, Nimal Siripala De Silva, Minister of Labour do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 25.06.2018.

NIMAL SIRIPALA DE SILVA.
Minister of Labour.

21st September, 2020.
Colombo.

10-335/1

My No.: IR/COM/02/2017/107

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

1. Mr. N. G. Wilson, No. 166, Korala limit Road, Kalatuwawa - West, Thummodara.
2. Mr. H. P. S. Hewawasam (presently, Kaluaggala Siriwimalasara Thero), No 47, Ratnapura Road, Kaluaggala, Hanwella. *of the one part*

and

Sri Lanka Transport Board, No. 200, Kirula Road, Colombo 05. *of the other part*

NOW THEREFORE I, Nimal Siripala De Silva, Minister of Labour, do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. L. R. Sumathipala, 339/01/D/02, "Migadaya", Araliya Uyana, Yatiwawala, Katugastota to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

NIMAL SIRIPALA DE SILVA,
Minister of Labour.

Colombo,
21st September, 2020.

My No.: IR/COM/02/2017/107.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

1. Mr. N.G.Wilson, No. 166, Korala Limit Road, Kalatuwawa - West, Thummodara, 02. Mr. H.P.S. Hewawasam, (Presently, Kaluaggala Siriwimalasara Thero) No. 47, Ratnapura Road, Kaluaggala, Hanwella *of the one part*

and

Sri Lanka Transport Board, No. 200, Kirula Road, Colombo 05 *of the other part*

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is

10A

I කොටස: (I) ඡේදය - ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය - 2020.09.23

PART I: SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 23.09.2020

Mr. N.G.Wilson and *Mr. H.P.S. Hewawasam (presently, Kaluaggala Siriwimalasara Thero)* had Joined the Sri Lanka Transport Board first of all. At that the they had been given membership in the Sri Lanka Transport Board approved Employees Provident Fund and in 1991 when the Board had been peoplized they had become employees of Peoplized bus Companies in which event they had been removed from approved Employees Provident Fund and given membership in the Employees Provident Fund. Once again they had become employees of the Sri Lanka Transport Board in terms of Sri Lanka Transport Board Act No. 27 of 2005 and Sri Lanka Transport Board Circular No. 11 of 2011. Whether they had been caused injustice by not been given approved Employees Provident Fund membership after becoming employees of that SLTB and if so, to what relief they are entitled.

A. WIMALAWEERA,
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,
Colombo, this 20th day of July, 2020.

10-335/2