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The Gazette of the Democratic Socialist Republic of Sri Lanka

EXTRAORDINARY

අංක 2459/24 - 2025 ඔක්තෝබර් මස 22 වැනි බදාදා - 2025.10.22
No. 2459/24 - WEDNESDAY, OCTOBER 22, 2025

(Published by Authority)

PART I : SECTION (I) — GENERAL

Government Notifications

MINUTE OF THE SRI LANKA GRAMA NILADHARI SERVICE - 1ST AMENDMENT

THE Service Minute of the Sri Lanka Grama Niladhari Service as published in the *Gazette Extraordinary* No. 2395/49 dated August 02, 2024, approved by the Public Service Commission on June 06, 2024, shall be amended as detailed below. All other terms and conditions stated therein shall remain unchanged.

On the order of the Public Service Commission,

W. H. M. M. C. K. DAYARATHNE,
Secretary,
Public Service Commission.

On 22nd of October 2025.

1. Effective Date: This service minute shall come into effect from 15th October, 2025

5. Salary:

5.1 Salary Code No.	:	Grades III,II,and I	GN 1 – 2025
		Supra Grade	GN 2 – 2025(New)



5.2 Salary Scale : Grades III, II, and I
Rs.50,630 – 10 X 540-11X630-10X1010-10X1190 -84960

Supra Grade
Rs.72,600-10X1,360-18X1,850-119,500

5.3 Initial salary step applicable to the grade system

GN – 1 – 2025

<i>Grade</i>	<i>Initial Salary Point</i>	<i>Initial Salary Step</i>
III	Rs.50,630.00	Step 01
II	Rs.56,660.00	Step 12
I	Rs.63,970.00	Step 23

GN – 2 – 2025 (New)

<i>Grade</i>	<i>Salary Point</i>	<i>Salary Step</i>
Supra Grade	Rs. 72,600.00	Step 01

6. Post/Posts belonging to the Service Category:

6.1 Approved designations and approved cadre (As approved by the Director General of the Management Services):

<i>Approved Designations</i>	<i>Grade to which the Post is Approved</i>	<i>Salary Code</i>	<i>Approved Cadre</i>
Grama Niladhari	Grade I/ II/ III of Sri Lanka Grama Niladhari Service	GN – 1 – 2025	14039
Administrative Grama Niladhari	Sri Lanka Grama Niladhari Service (Supra Grade)	GN – 2– 2025 (New)	340

10.1.2. Promotion of Officers who pass the examination for promotion from Grade III to Grade II.

- Officers who, as at or prior to the date on which eligibility for the promotion examination is considered, have completed a minimum of three (03) years of active and satisfactory service in Grade III, have earned three (03) salary increments, and are otherwise not disqualified for confirmation in the service, shall be eligible to apply for or appear at the promotion examination; however, in order to be promoted, it is mandatory that they also fulfill the qualifications specified under Section 10.1.2.1 in addition to passing this examination.

10.1.2.1 Qualifications to be considered:

- Shall have been confirmed in the appointment.
- Shall have completed a minimum of five (05) years of active and satisfactory service in Grade III of the Service Category and earned five (05) salary increments.

- iii. Shall have proved a performance satisfactory level or above during the period of five (05) years immediately preceding the date of promotion as per the approved performance appraisal procedure.
- iv. Shall have not been subjected to any disciplinary punishment as the provision of Public Service Commission Circular No. 01/2020 and connected therewith.
- v. Shall have passed the relevant Efficiency Bar Examination.
- vi. Shall have obtained proficiency in other official language at the relevant level.
- vii. Shall have passed the examination for promotion to Grade II mentioned in Appendix 08.

Note

This examination shall be attempted only once.

18. Interim Provisions

- 18.1. Officers who were recruited on the results of the Grama Niladhari Recruitment Examination held on 03.09.2016 and who subsequently pass the Promotion Examination to Grade II conducted after the publication of this amendment, shall be promoted to Grade II in the following manner.
 - i. Officers who pass the promotion examination and satisfied the qualifications specified in Section 10.1.2.1 shall be promoted to Grade II with effect from the date immediately following either the date of passing the promotion examination or the date of completion of five (05) years of active and satisfactory service in Grade III, whichever occurs later. The period of active and satisfactory service of more than five (05) years completed in Grade III by such officers prior to the date of passing the promotion examination shall be considered as a period of service in Grade II for the purpose of promotion.
- 18.2. Officers recruited to Grade III on the results of the Grama Niladhari Recruitment Examinations held on 10.03.2007 and 04.05.2013 can also sit for the Promotion Examination to Grade II conducted for the first time after the publication of this amendment. Officers in Grade II who pass the promotion examination shall be promoted to Grade I as follows.
 - i. Officers who pass the promotion examination shall be promoted to Grade I with effect from the date of examination or the date of completing five (05) years of active and satisfactory service in Grade II, whichever occurs later, provided that they have fulfilled the qualifications specified in Section 10.2.1.1. The entire period of active and satisfactory service exceeding fifteen (15) years, including the period of more than five (05) years completed prior to the date on which they passed the promotion examination, shall be considered as service period in Grade I for the purpose of promotion.

Appendix 08

Examination for promotion of Grade III Grama Niladharies to Grade II

01. Particulars of the Examination

<i>Question Paper</i>	<i>Duration</i>	<i>Total Marks</i>
Establishment Procedures, Procedural Rules and Financial Systems	2 Hours	100
Knowledge on Rules and Regulations applicable to Grama Niladhari Duties	2 Hours	100

Note

- i. Marks shall be deducted for illegible handwriting and spelling mistakes in all answer scripts. Candidates whose handwriting is illegible shall be disqualified.
 - ii. Candidates should answer these questions in the same language medium in which they appeared for the competitive entrance examination for joining the service.
 - iii. In order to qualify at this competitive examination, candidates shall obtain a minimum of forty percent (40%) of the marks allocated for each subject and a total of not less than one hundred (100) marks in all two (02) subjects at the same sitting.
2. Conducting Authority: Commissioner General of Examination or an institution nominated by the appointing authority.
 3. Syllabus of the examination:

<i>Question Paper</i>	<i>Syllabus</i>
1. Establishments Procedure, Procedural Rules and Financial Systems	<p>The objective of this Question paper is to test the proficiency of experience obtained in office activities and to test the knowledge on office systems adopted in Government Offices to cover subject fields such as principles of office procedures, importance of office procedures, written communication, filing methods and preparation of form <i>etc.</i></p> <p>This paper will consist of a section to test the knowledge of the candidate on matters indicated in volume 01 of the Procedural Rules of the Public Service Commission and Volume I of the Establishments Code.</p> <p>Questions to test the candidates' knowledge and understanding of subjects such as financial control, custody of finance, receipts and payments, budgetary estimation, supplies, work and service exercised in Government Offices, departments and ministries, and Basics of board of survey and storing of goods.</p>
2. Knowledge and Understanding of the rules applicable to the duties of the Grama Niladhari	<p>Knowledge is tested regarding various orders and duties assigned to Grama Niladharis by Ministries, Departments, Provincial Councils, and other government statutory institutions, along with the study of incidents related to those subjects.</p> <p>Ability of the candidate to understand and analyze the current social affairs.</p>

To gain a complete understanding of the syllabus and the application procedure, candidates should pay attention to the *Gazette* notifications issued from time to time by the appointing authority.

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