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The Gazette of the Democratic Socialist Republic of Sri Lanka
EXTRAORDINARY

අංක 2447/05 – 2025 ජූලි මස 28 වැනි සඳුදා – 2025.07.28
No. 2447/05 – MONDAY, JULY 28, 2025

(Published by Authority)

PART I: SECTION (I) – GENERAL

Government Notifications

My No.: IR/COM/04/2019/308.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Revocation Order under Section 4(1)

WHEREAS by Order made under Section 4 (1) of the Industrial Disputes Act Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956) as amended by Acts, No. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 29.06.2022 and published in the *Gazette* of the Democratic Socialist Republic of Sri Lanka Extraordinary No. 2290/21 dated 27.07.2022 the Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour dated 27.06.2022.

Flight Attendants Union, Apartment 13, Bogala Court, Dickman's Road, Colombo 05.

and

Sri Lankan Airlines Limited, Third Floor, Eastern Tower, World Trade Centre, Colombo 01.

was referred to Mr. R.Nawodayam *Attorney-at-law* for settlement by arbitration.



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I කොටස: (I) ඡේදය – ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය – 2025.07.28
PART I: SEC. (I) – GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA – 28.07.2025

AND whereas it is now deemed expedient that the said Order be revoked, due to Mr. R.Nawodayam Attorney-at-law, the Arbitrator informing that he is resigning from this dispute, I, Dr. Anil Jayantha Fernando, Minister of Labour do hereby revoke the said Order and further make Order that no proceeding be taken upon the said Order dated 29.06.2022.

Dr. ANIL JAYANTHA FERNANDO,
Minister of Labour.

Colombo,
03rd July, 2025.

EOG 07 – 0327/1

My No.: IR/COM/04/2019/308.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Flight Attendants Union, No. 01, Jayakontha Lane, Kirula Road, Colombo 05.

and

Sri Lankan Airlines Limited, Third Floor, Eastern Tower, World Trade Centre, Colombo 01.

NOW THEREFORE I, Dr. Anil Jayantha Fernando, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. C.A.H.M. Wijeratne, *Attorney-at-law*, No. 31/1, HPT Main Road, Liyanagemulla, Seeduwa to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

Dr. ANIL JAYANTHA FERNANDO,
Minister of Labour.

Colombo,
03rd July, 2025.

My No.: IR/COM/01/2019/308.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
1956 REVISED EDITION**

Flight Attendants Union, No. 01, Jayakontha Lane, Kirula Road, Colombo 05.

and

Sri Lankan Airlines Limited, Third Floor, Eastern Tower, World Trade Centre, Colombo 01.

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is –

Whether the flight staff representing the Flight Attendants Union of the Sri Lanka Airline Limited have been caused injustice by the deprivation of the right of enjoying casual and sick leave, which is a condition of employment and if so, to what relief they are entitled.

H.M.D.N.K. WATALIYADDA,
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,
Colombo, on this 18th day of June, 2025.

EOG 07 – 0327/2