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The Gazette of the Democratic Socialist Republic of Sri Lanka
EXTRAORDINARY

අංක 2448/20 – 2025 අගෝස්තු මස 05 වැනි අඟහරුවාදා – 2025.08.05
No. 2448/20 – TUESDAY, AUGUST 05, 2025

(Published by Authority)

PART I: SECTION (I) – GENERAL

Government Notifications

My No.: IR/COM/02/2023/234.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

The Ceylon Mercantile, Industrial & General Workers' Union (CMU), No. 03, Bala Tampoe Lane, Colombo 3.

and

Shore to Shore Private Limited, Ring Road 01, Export Processing Zone (EPZ), Katunayaka.

NOW THEREFORE I, Dr. Anil Jayantha Fernando, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act,



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I කොටස: (I) ඡේදය – ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය – 2025.08.05

PART I: SEC. (I) – GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA – 05.08.2025

No. 37 of 1968 hereby appoint Mr. C. A. H. M. Wijerathna, Attorney-at-law, 31/1, HPT Main Road, Liyanagemulla, Seeduwa to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

Dr. ANIL JAYANTHA FERNANDO,
Minister of Labour.

Colombo,
31st July, 2025.

My No.: IR/COM/02/2023/234.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
1956 REVISED EDITION**

The Ceylon Mercantile, Industrial & General Workers' Union (CMU), No. 03, Bala Tampoe Lane, Colombo 3.

and

Shore to Shore Private Limited, Ring Road 01, Export Processing Zone (EPZ), Katunayaka.

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is –

Whether Mr. S. G. Samantha Helakumara employed in Shore to Shore Private Limited has been caused injustice by the deprival of the payment of additional allowance of Rs. 5000/- from February 2022 and if so, to what relief he is entitled.

H. M. D. N. K. WATALIYADDA,
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,
Colombo, on this 16th day of July, 2025.

EOG 08 – 0056

My No.: IR/COM/02/2023/130.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. T. A. Roshan Ashroff, 21/6, Badulla Road, Haliela.

and

Sri Lanka Bureau of Foreign Employment, 234, Denzil Kobbekaduwa Mawatha, Koswatta, Battaramulla.

NOW THEREFORE I, Dr. Anil Jayantha Fernando, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. Wasantha Wickramarathna Punchihewa, 10/51, Wewelwala Road, Kitulampitiya, Galle to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

Dr. ANIL JAYANTHA FERNANDO,
Minister of Labour.

Colombo,
31st July, 2025.

My No.: IR/COM/02/2023/130.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
1956 REVISED EDITION**

Mr. T. A. Roshan Ashroff, 21/6, Badulla Road, Haliela.

and

Sri Lanka Bureau of Foreign Employment, 234, Denzil Kobbekaduwa Mawatha, Koswatta, Battaramulla.

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is -

Whether Mr. T. A. Roshan Ashroff, who worked at the Sri Lanka Bureau of Foreign Employment in the post of General Assistant (Grade S-IV) and was interdicted from 10.01.2019 had been caused injustice by the disciplinary punishments given in accordance with the formal disciplinary inquiry conducted against him by the SLBFE and if so, to what relief he is entitled.

H. M. D. N. K. WATALIYADDA,
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,
Colombo, on this 16th day of July, 2025.

EOG 08 - 0057