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**The Gazette of the Democratic Socialist Republic of Sri Lanka**  
**EXTRAORDINARY**

අංක 2475/03 – 2026 පෙබරවාරි මස 09 වැනි සඳුදා – 2026.02.09

No. 2475/03 – MONDAY, FEBRUARY 09, 2026

(Published by Authority)

**PART I: SECTION (I) – GENERAL**

**Government Notifications**

My No.: IR/COM/03/2019/331.

**THE INDUSTRIAL DISPUTES ACT – CHAPTER 131**

NOTICE of repudiation received by me from Elpitiya Plantations PLC under Section 20(1) of the Industrial Disputes Act (Chapter 131), the Award of the Arbitrator dated 29.09.2025 binding on Mr. Y. Jayaratne, No. 29/1, Kokarakanda, Ethkandura and Elpitiya Plantations PLC, 9th Floor, Aitken Spence Tower 01, No. 305, Vauxhall Street, Colombo 02 published in the *Gazette* of the Democratic Socialist Republic of Sri Lanka 2466/15 of 10.12.2025 is hereby published in terms of Section 20(2)(b) of the said Act.

In terms of Section 20(2)(b) of the Industrial Disputes Act (Chapter 131) it is hereby declared that the aforesaid award No. A/70/2022 shall cease to have effect on and after 09.12.2026.

H. M. D. N. K. WATALIYADDA,  
Commissioner General of Labour.

Department of Labour,  
Labour Secretariat,  
Colombo 05,  
26th day of January 2026.



2A

I කොටස: (I) ඡේදය - ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය - 2026.02.09  
PART I: SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 09.02.2026

**First Schedule**

**FORM A**

**Regulation 3.**

***The Industrial Disputes Act, No. 43 of 1950***

Notice of repudiation of Award of an arbitrator

Address: Elpitiya Plantations PLC,  
9th Floor, Aitken Spence Tower 01,  
No. 305, Vauxhall Street,  
Colombo 02.

Date: 07th December 2025

To: Commissioner General of Labour,

Notice is hereby given of the repudiation of the Award of the arbitrator dated 29.09.2025 binding on Elpitiya Plantations PLC and Mr. Y. Jayaratne published in *Government Gazette* No. 2466/15 of 10.12.2025.

(Signature)

Greshan Nanayakkara,  
Senior General Manager - Legal and Administration,  
Elpitiya Plantations PLC,  
Aitken Spence Plantation Managements PLC,  
9th Floor, Aitken Spence Tower 01,  
305, Vauxhall Street, Colombo 02.

Copy - Mr. Y. Jayaratne,  
No, 29/1, Kokarakanda,  
Ethkandura.

Elpitiya Plantations PLC,  
Divitura Estate,  
Ethkandura.

Delete what is inapplicable

Separate notices should be sent by the employer making the repudiation to every other party and workman bound by the Collective Agreement, settlement or award, as the case may be (See Sections 9(1), 15(1) and 20(1) of the Act.)

If the person signing the notice is signing it on behalf of any employer he should also specify the employer or on whose behalf he is signing, and in the case of union, the designation of his office in that union.

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